



REQUEST FOR PROPOSALS

For the Provision

of

Falconry and Wildlife Management Services

At

Saskatoon John G. Diefenbaker International Airport

February 26, 2020



DATES TO REMEMBER
Last Day for Questions: Thursday, March 12,
2020 at 2:00 P.M.
Closing Date and Time: Thursday, March 19,
2020 at 2:00 P.M. Saskatoon Time



**REQUEST FOR PROPOSAL (RFP)
FOR
The Provision of Falconry and Wildlife Management Services
At
Saskatoon John G. Diefenbaker International Airport**

PROPOSAL INQUIRY CONTACTS

Technical Details: Eric Desnoyers, Manager Facilities
Phone: 306-975-4242 ext 4112

Submission Details: Beverly Horne, Contract Administrator
Phone: 306-975-4346

Note: All Technical Detail questions are to be recorded in writing and submitted to the Contract Administrator. All technical questions will be reviewed and answered by addendum.

PROPOSAL SUBMISSION DETAILS

Proposals will be received by the SAA until **Thursday, March 19, 2020 at 2:00 P.M. Saskatoon Time (14:00 CST)** and then privately opened.

Proposals may be submitted either electronically or in hard copy as follows:

By Drop-Off: Saskatoon Airport Authority
2nd Floor Air Terminal Building
Saskatoon John G. Diefenbaker International Airport
Saskatoon, SK

By Mail: Saskatoon Airport Authority
Suite 1, 2625 Airport Drive
Saskatoon, SK Canada
S7L 7L1
Attention: Beverly Horne
Lease and Contract Administrator

By Email: Bev@skyxe.ca

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SASKATOON AIRPORT AUTHORITY PROPOSAL FORM

PROJECT DESCRIPTION:

Provision of Falconry and Wildlife Management Services

Full Legal Name:

Address:

Telephone Number: _____ Fax Number: _____

Proponent's Contact: (Name) _____

(Telephone #) _____

(E-Mail Address) _____

(Fax #) _____

Worker's Compensation Board # _____

PROPOSAL OFFER: Having examined all the Proposal Documents for the above Proposal Call, the above named Proponent hereby offers to the Saskatoon Airport Authority to execute the work as described in the Request for Proposals in the manner and for the price described in the attached proposal.

This offer is irrevocable and shall remain open for acceptance by the Saskatoon Airport Authority until such time as the Proposal has been considered by the Saskatoon Airport Authority and/or rejected or an award has been made by the Saskatoon Airport Authority, if any.

SIGNED, SEALED AND DELIVERED at _____ in the Province of

_____, this _____ day of _____, 2020.

PROPOSAL FORM

IF THE PROPONENT IS A CORPORATION, in addition to authorized signing officer signature(s), affix the corporate seal:

Corporate Name

Per: _____
Authorized Signing Officer

Per: _____
Authorized Signing Officer
(if required)

IF THE PROPONENT IS A PARTNERSHIP, a member of the firm who is fully authorized to bind the firm shall sign:

Partnership Name

Authorized Signing Officer

IF THE PROPONENT IS A SOLE PROPRIETORSHIP, the owner of the proprietorship or their fully authorized representative shall sign:

Name of Proprietorship

Per: _____
Owner/Authorized Signatory

1.0 INTRODUCTION/BACKGROUND

1.1 General Nature of Services Required

This Request for Proposals (RFP) seeks a qualified supplier to provide falconry and wildlife management services at Saskatoon John G. Diefenbaker International Airport.

2.0 INTERPRETATION

2.1 Definitions

- 2.1.1 "*Agreement*" means collectively the written material making up the Saskatoon Airport Authority's acceptance of the offer of the successful Proponent, consisting of but not be limited to the Request for Proposal, the Requirements and other material attached thereto, the Proponent's Proposal and the purchase order, letter or other written acceptance.
- 2.1.2 "*Request for Proposal*" or "RFP" includes the documents listed in the index of the Request for Proposal and any addenda issued before the close of Proposals.
- 2.1.3 "SAA" means the Saskatoon Airport Authority.
- 2.1.4 The "*SAA Representative*" means the representative or appointee engaged by the SAA to supervise the work.
- 2.1.5 "*Subcontractor*" includes, inter alia, a person, firm or corporation having a contract with the successful Proponent for the execution of a part or parts of the Proposal or furnishing to the successful Proponent materials, and/or equipment called for in the RFP.
- 2.1.6 "*Requirements*" means the Project Requirements which are included in the RFP.
- 2.1.7 "*Proponent*" is a person or group of persons submitting a response to the RFP.
- 2.1.8 "*Proposal*" is the response by a Proponent to the RFP.

2.2 General

- 2.2.1 Headings and titles in the RFP are for convenience only and are not intended to affect the meaning of this RFP.
- 2.2.2 All references in the RFP to statutes, bylaws and regulations shall be deemed to be the most recent.
- 2.2.3 The Contract Services Agreement and the successful Proponents response to this RFP represents the entire Agreement between the SAA and the successful Proponent and supersedes all prior negotiations, representations or Agreements either written or oral. The Agreement may be amended only by the signed, written agreement of both parties.

3.0 PRE-PROPOSAL INFORMATION

3.1 Intention of the Saskatoon Airport Authority

- 3.1.1 It is the intention of the SAA to award a contract to the Proponent who provides the best overall value to the SAA (if any). Accordingly, the SAA may not award the contract to the lowest priced Proposal nor to any Proponent, if, in the sole opinion of the SAA, none of the Proposals offer the best overall value to the SAA or suits its needs.
- 3.1.2 The SAA also reserves the right to accept or reject all or part of any Proposal(s) and further reserves the right to negotiate with any single or group of Proponents to seek modifications to any Proposal submitted, after closing, to achieve the most advantageous Proposal to best suit the needs of the SAA.

3.2 Rejection of Proposals

- 3.2.1 In addition, the SAA reserves the right, in its sole discretion, to accept or reject any Proposal which:
 - 3.2.1.1 is incomplete, obscure, irregular, or unrealistic;
 - 3.2.1.2 has non-authorized erasures or corrections;
 - 3.2.1.3 contains a counter-offer unacceptable to the SAA;
 - 3.2.1.4 is a conditional or qualified offer; or
 - 3.2.1.5 fails or omits to include any required or mandatory information as required by this RFP.
- 3.2.2 Where, in the sole opinion of the SAA, despite any irregularity, noncompliance or insufficiency of any Proposal, the Proposal(s) appears to offer the best overall value to the SAA, the SAA may deem the Proposal(s) to be acceptable, evaluate the Proposal(s), negotiate with the Proponent(s) and/or award to any Proponent, as the SAA deems appropriate.

3.3 Evaluation

The SAA will be evaluating all qualified and/or deemed acceptable Proposals on the following criteria:

- 3.3.1 the Proponent's organizational and technical capability to provide service;
- 3.3.2 the Proponent's past performance and experience with similar projects;
- 3.3.3 the Proponent's financial stability and capabilities;
- 3.3.4 the financial costs/benefits to the SAA of the Proposal;
- 3.3.5 the additional types of services offered by the Proponent;
- 3.3.6 references, and
- 3.3.7 such other items as specified in the Project Requirements or elsewhere in this Request for Proposal package.

THE LOWEST PRICED OR ANY OFFER MAY NOT NECESSARILY BE ACCEPTED BY THE SAA.

3.4 Cost of Preparation

Any and all costs incurred by the Proponent in the preparation of a response to this RFP shall be borne solely by the Proponent.

3.5 Confidentiality

The SAA, at its sole discretion, agrees to use its best efforts to keep confidential all Proposals received from Proponents but the SAA shall not be liable for inadvertent release of any information contained in the Proposal. The material contained in the successful Proposal may be incorporated in a contract.

3.6 Clarification

The SAA reserves the right to seek clarification of any Proposal(s) with any, some, or, all Proponent(s) to assist in making evaluations.

3.7 Negotiations

The SAA reserves the right to negotiate with any Proponent(s) to achieve the most advantageous proposal for the SAA.

3.8 Credit Checks

It is a condition of Proposal acceptance that the successful Proponent shall be approved by the SAA's Finance Department and the selected Proponent shall agree to authorize such credit checks as may be required by the SAA.

3.9 Acceptance of Proposal

No act of the SAA other than a written notice of award signed by the President and Chief Executive Officer or other signing Officer of the SAA addressed to the successful Proponent at the address provided in the Proposal shall constitute an acceptance of a Proposal.

3.10 Insurance

The Proponent shall carry at its own expense and cost during the term of the Agreement, insurance as set forth in the Insurance to be Supplied by the Contractor. Alternatively, at its sole discretion, the SAA may choose to insure the Proponent under its policy as described in the Insurance to be Supplied by the SAA, if this is deemed more appropriate or cost effective to the SAA.

3.11 Law

The law governing this Proposal and any subsequent Agreement (if any) shall be the law of the Province of Saskatchewan.

3.12 Unit Pricing

The Proponent acknowledges that where Schedules to this Request for Proposal contain quantities of items to be bid at unit prices, the quantities are estimates and approximate only. The unit prices offered will apply regardless of whether the actual quantities are increased or decreased from the estimated amounts shown.

4.0 INSTRUCTIONS TO PROPONENTS

4.1 Proposal Detail and Documentation

4.1.1 Proponent shall submit its response to this RFP including the completed Proposal Form either electronically or in hard copy.

4.1.2 Proponents are asked to provide as much information as possible when replying to each point throughout the Proposal and Proponents must identify any specific requirements with which it is unwilling or unable to comply.

Proponents shall be deemed to fully agree to provide all requirements of the RFP unless the Proponent's inability to supply a required item(s) is clearly identified in the Proponent's Proposal.

4.1.3 All Proposals submitted shall contain enough detail and information to allow the SAA to determine the Proponent's position from the documents received. Therefore, every effort should be made to include with your Proposal, complete details of services your firm could provide.

Proponents should not assume they will be given any further opportunity after closing to supply additional information or details.

4.1.4 Proponents are requested to submit a name and telephone number of a fully authorized contact person in the event the SAA may have questions or need clarifications regarding the Proponent's response to this RFP.

4.1.5 Proponents shall include at least three (3) references. With each reference, the Proponent shall include the reference company name, address and phone number, as well as name and position of a contact person. The SAA reserves the right to contact references without prior notification to the Proponent.

4.2 Disclosure of Interest

4.2.1 Proponents must make full disclosure in writing of any relationship between the Proponent and any employee, officer or director of the SAA. In addition, Proponents must reveal details of ownership or partnership arrangements with any immediate relative of any person employed by the SAA who alone or with other relatives holds more than a 25% interest.

4.2.2 If a Proponent fails to disclose an interest and/or the interest is falsely or insufficiently reported, the SAA may terminate or cancel any Agreement of any

kind which may have been entered into with the Proponent without liability, expense, or cost, and, in addition, bar such Proponent from future contracts with the SAA for up to two (2) years.

4.3 Application of Goods and Services and Provincial Sales Tax

Provincial Sales Tax where applicable shall be included in all unit prices and schedule amounts. The Goods and Services Tax shall be an extra. Comparison of offers will be made on the basis of the total price, not of the G.S.T. applicable. The successful Proponent, if any, will add G.S.T. where applicable to the taxable amounts of invoices when submitted.

4.4 Binding Nature of Proposal

By submitting a Proposal in response to this RFP, each Proponent agrees that:

- 4.4.1 it has received and carefully reviewed the RFP and any addenda;
- 4.4.2 if the successful Proponent, it will promptly sign the attached Contract Service Agreement, as amended to incorporate this RFP, those portions of the Proponent's Proposal which are accepted by the SAA, and any subsequent amendments agreed to by the parties;
- 4.4.3 except as specified in the Proposal,
 - 4.4.3.1 (no other person has or will have any interest (direct or indirect) nor any share in any proposed contract which may result from this RFP;
 - 4.4.3.2 no collusion, arrangement or price fixing agreement between the Proponent and any other person regarding Proposals submitted on this RFP has been or will be made;
 - 4.4.3.3 the Proponent has no undeclared knowledge regarding any other Proposals which may be or have been submitted in response to this RFP; and
 - 4.4.3.4 no comparison of figures, agreement or arrangement (express or implied) with any other person regarding this RFP has occurred.
- 4.4.4 Its Proposal is irrevocable after close of bidding and shall not be withdrawn until an award is made to the successful Proponent (if any) or until this Proposal has been considered and/or rejected by the SAA.

4.5 One Proposal Received

In the event only one qualified Proposal is received, the SAA reserves the right to open the Proposal without being bound to award any contract to that Proponent.

4.6 Contact Person

The successful Proponent agrees to appoint a fully authorized contact person as its representative to meet with the SAA as required from time to time by the SAA.

4.7 Variations/Alternatives

All variations and/or alternatives from the requirements set out in this RFP, no matter how slight, must be clearly indicated in the Proposal.

4.8 Communications from the SAA

Only information given in writing by the Manager Facilities or, the Contract Administrator of the SAA, and which refers specifically to this RFP, may be relied upon by Proponents in responding to this RFP. The SAA will not be liable for any verbal or written communications of any other persons, whether or not employed by the SAA.

4.9 Extension of Closing Time

The SAA, in its sole discretion, reserves the right to extend the Closing Date and Time of this RFP by up to five (5) business days without notice.

4.10 Amendment of RFP Prior to Closing

4.10.1 The SAA may amend any part of this RFP at any time prior to the Closing Date and Time by written addendum issued by the Manager Facilities or the Contract Administrator.

4.10.2 Proponents who have already submitted their Proposals may either:

4.10.2.1 Withdraw or amend their Proposal in writing prior to Closing Date and Time; or

4.10.2.2 Do nothing, in which case the Proponent will be deemed to have agreed to be bound by the Addendum.

5.0 **QUESTIONS REGARDING THIS RFP**

All questions concerning this RFP are to be submitted in writing and sent only to:

Saskatoon Airport Authority
Suite 1, 2625 Airport Dr.
Saskatoon,
SK. S7L 7L1

Attention: Beverly Horne, Contract Administrator
E-mail: bev@skyxe.ca

The Contract Administrator of the SAA shall have sole conduct of this RFP. No communications to or with the SAA will be valid or binding on the SAA unless made or given in writing to the Contract Administrator.

Questions regarding this RFP will be accepted up to 2:00 P.M. Saskatoon Time (1400 hours) (CST) on Tuesday, March 12, 2020.

1.0 INTRODUCTION

1.1 The Saskatoon Airport Authority

The Saskatoon Airport Authority (the "SAA") is responsible for the management, operation and development of the Saskatoon John G. Diefenbaker International Airport (the "Airport") in accordance with a 60 year ground lease entered into on January 1, 1999 with Transport Canada and subsequently a further 20 year extension to the original ground lease has been granted.

The SAA is committed to providing the highest level of service to its customers. To continue to provide safe and efficient airport operations, the SAA has a wildlife management plan which establishes the objectives for managing wildlife on and around the Airport.

The purpose of this Request for Proposal (RFP) is to define the scope, the deliverables and the conditions that apply to Falconry & Wildlife Management Services at the Airport.

1.2 Background

The Airport is faced with a dynamic and unique set of wildlife management challenges, particularly seasonally abundant migratory birds.

The SAA has a wildlife management plan (the "Plan") which establishes the objectives for managing wildlife on and around the Airport. The Plan is used to direct action in order to:

- (a) Assess the risk that wildlife poses to aviation operations;
- (b) Modify the distribution and movements of hazardous wildlife by altering habitats and land uses;
- (c) Minimize the number of hazardous wildlife species on and around the Airport;
- (d) Physically move or relocate problem wildlife from the Airport;
- (e) Inform pilots of potentially hazardous wildlife, and
- (f) Monitor the success of the Plan and make necessary improvement to meet the goals of the SAA.

The SAA is seeking an adaptable and accountable Proponent to fulfill the role of Falconry & Wildlife Management Services at the Airport (the "Services"). It is critical that the Services are carried out in close cooperation with the operational needs and expertise of the SAA. The successful Proponent will be responsible for carrying out the Services

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described in this RFP and the directives outlined within the Plan, as updated from time-to-time by the SAA.

Schedule A, attached hereto, sets out the Wildlife Species commonly found in the Saskatoon Area.

2.0 SCOPE

2.1 General

Falconry & Wildlife Management services to be provided by the Contractor consists of the birds of prey, equipment and personnel required to control birds and mammals at the Airport. In addition, the contractor is responsible to advise the SAA on habitat management requirements to enable an effective wildlife control program.

Wildlife Control activities will be primarily directed at, but not limited to, the wildlife species listed in Schedule A, bird mitigation with the use of Falconry, being top priority.

The objectives of carrying out wildlife management is to safely manage risks of wildlife hazards to aircraft to the lowest reasonably practical level through dispersal and removal of wildlife in the Aerodrome environment.

The successful Proponent shall:

- a) Carry out the Services in accordance with the SAA's Wildlife Management Plan;
- b) Actively monitor and manage all wildlife hazards at the Airport, using the methods listed in this RFP (e.g., use of bird control devices & equipment, Falconry, firearms, etc.) for the Term of the Contract as set out in this RFP;
- c) Collect and report all data on wildlife control activities, wildlife observation data, and any other data required by the SAA, and input such data in the SAA's database;
- d) Comply with all applicable statutes and regulations;
- e) Meet all communication obligations, which includes providing data and reports to the SAA, advising Air Traffic Control and Airfield Maintenance when hazards associated with wildlife exist, and maintaining communication with the SAA and its agents;
- f) Review and update the SAA's Wildlife management plan and provide training to SAA staff.
- g) Develop standard operating procedures for the deployment of Wildlife Management Techniques.

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- h) Develop standard operating procedures for the Falconry Program.
- i) Operate vehicles safely and effectively in the performance of the Services and proficient in the use of automobiles on both paved and gravel roads.

2.2 Falconry and Wildlife Management Technician

The Successful Proponent will be responsible for ensuring that the Services are effectively managed and supervised so that wildlife hazards in and around the Airport are carried out in accordance with the SAA's Plan.

The Successful Proponent will provide Falconry & Wildlife Management Technicians for carrying out the day-to-day duties of the Services. The Airport is critically dependent on the Falconry & Wildlife Management Technicians having the tools, knowledge, and motivation to successfully implement the Plan. The duties of the Falconry & Wildlife Management Technician include but are not limited to the following:

- (a) Monitor and assess all wildlife activity on and around the Airport through active patrols of the Airside, Groundside, and building and structures on airport land;
- (b) Work in parallel and coordinate with SAA Airfield Maintenance on wildlife control activities when their on shift during 0700 to 1630 Monday to Friday.
- (c) Execute control actions as dictated by the Plan, including harassment and control of hazardous wildlife;
- (d) Install wildlife deterrents
- (e) Coordinate all aspects of the Services;
- (f) Produce, update, and manage all Standard Operating Procedures for the Services;
- (g) Responsible for conducting Comprehensive Strike Investigations;
- (h) Carry out accurate data collection and record keeping and report all information to the SAA as required;
- (i) Communicate with the SAA on the performance of the Services;
- (j) Manage the maintenance of facilities, equipment and Raptors;
- (k) Maintain an awareness of high hazard land use activities within an area defined by an 8 km radius area around the Airport
- (l) Development of Habitat Management Plans with the SAA
- (m) Monitor weather forecasts to keep informed of any weather conditions that may affect bird or mammal activity
- (n) Travel to areas not necessarily accessible by vehicle to ascertain what wildlife is present. Then use whatever approved methods are available to remove the said wildlife as required.

2.3 Falconry Program

The Successful Proponent, will include Falconry as the main focus in the delivery of the Services, and will be responsible for deploying trained birds of prey to dissuade and disperse hazardous wildlife from the airfield. The duties of the Successful Proponent under the Falconry Program will include but not be limited to:

- (a) The controlled deployment of raptors within the Airfield Area.
- (b) Provide all of the raptors necessary to carry out the Falconry Program.
- (c) Provide secured housing and full care and control of the raptors at all times.

2.4 Storm Water Management

The successful proponent will provide assistance in gathering, reporting and analyzing data related to storm water management. Typical tasks include but are not limited to:

- (a) Storm Water Testing;
- (b) Operation of control valves;
- (c) Review and Updating Drainage Plans;
- (d) Glycol Mitigation plan documentation.

These tasks are to be done while onsite in conjunction with similar tasks in the performance of the Service.

All training required to perform Storm Water Management will be conducted by SAA Personnel. No special certifications or licenses are required to perform these tasks.

2.5 Recording and Reporting Obligations

The Successful Proponent is responsible for providing standardized reporting on aspects of the Services. The Successful Proponent is required to record and report all activities, including but not limited to:

- (a) *Wildlife Control Activities* - All control of wildlife that occurs Airside must be reported, including number and species of wildlife involved; control method used; the animals' response to the control; the date; and time. Airside Wildlife Control Activities must be reported to the SAA via electronic database.
- (b) *Wildlife Culls* - All wildlife culled in the execution of Wildlife Hazard Management and Control Services must be reported, including number and species of wildlife culled; location of cull; rationale for cull; date; and time. Wildlife Culls must be reported to the SAA via electronic database.
- (c) *Incidental Wildlife Sightings* - Any wildlife that is found deceased during Airside or Groundside Patrols of SAA Property must be collected for disposal and reported including date; time; species collected and location collected from.
- (d) *Vehicle Inspections* - All vehicles must be inspected daily before use, and vehicle inspection data must be recorded, including light checks, vehicle radio checks,

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tire pressure checks, oil level checks, and mileage. Vehicle inspections are to be reported to the SAA via electronic database.

- (e) *Equipment Inspections* - All firearms must be inspected prior to use and cleaned as required. A log of inspections and cleanings must be maintained and submitted to the SAA.
- (f) *Use of Hazardous Consumable Supplies* - The use of hazardous consumable supplies, including live ammunition and pyrotechnics, must be recorded and reported to the SAA on a monthly basis.
- (g) *Bird Strike Investigations* - The Successful Proponent is responsible for all bird strike investigations.

2.6 **Communications**

The Successful Proponent will communicate with the SAA regarding the actions and activities of the Services.

During the daily performance of the Services, Falconry & Wildlife Management Technicians will provide the SAA and Air Traffic Control with information regarding significant wildlife hazards.

The Successful Proponent shall schedule, arrange, and attend periodic meetings with the SAA. The purpose of these meetings is to review and discuss issues and matters related to the performance of the Services. These meetings will be scheduled on a weekly basis, or more often as determined by the SAA.

The Falconry & Wildlife Management Technician is required to be equipped with a cellular telephone with voice mail and be functional at all times while on duty.

2.7 **Trapping and Release Program**

The Contractor must keep all traps used by them under surveillance in order to prevent injury to wildlife caught in such traps.

The Contractor must maintain all birds trapped on the aerodrome in good health and in clean condition. The Falconry & Wildlife Management Technician must ensure that birds used as bait have ample food and water and that these birds are removed promptly from the traps in severe weather conditions.

2.8 **Work Program**

The Work Program will identify tasks and sub-activities within tasks that may be required to control different types of wildlife within the Scope of Work.

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The Work Program for the upcoming season will be submitted, at a minimum of 6 weeks prior the commencement of the season, to be reviewed and accepted by the SAA.

A Monthly Summary Report will be submitted within 14 calendar days after the last day of the month. It must summarize the activities undertaken, observations and recommendations.

2.9 Compliance with Regulations

The Contractor must ensure that they are in compliance with all regulations pertaining working at an airport.

The contractor shall ensure that they are in compliance with the following:

- (a) Saskatchewan Nuisance Wildlife Control (Provincial Wildlife scare/kill Permit)
- (b) Migratory Bird Act (Federal Migratory Scare/kill Permit)

2.10 Contractor's Personnel

All work performed by the Contractor's personnel must be done in a professional manner, satisfactory to the SAA. The Contractor must ensure that an adequate number of qualified personnel are on site during the prescribed times to perform the obligations of this requirement.

Successful wildlife control will use an integrated suite of control methods as described in the wildlife management plan, familiarity and compliance with all these methods is mandatory. Birds of prey are a required control method for wildlife control at the Airport. All Falconry & Wildlife Management Technicians (other than Apprentices) must have a minimum three (3) years using birds of prey to control wildlife on an aerodrome and a minimum of one (1) year experience in the past five (5) years applying Wildlife Control Procedures.

The Falconry and Wildlife Technician designated in the Contractor's proposal cannot be changed without the written approval of the SAA. Requests for substitution must be made in writing by the Contractor at the earliest opportunity. In case of an emergency, the Falconry and Wildlife Technicians designate must be named in an e-mail and provided to the SAA.

An apprentice Falconry & Wildlife Management Technician may be used to assist the technician on duty, but he/she will not be considered for the purposes of the contract as a Falconry & Wildlife Management Technician. The acceptance of an apprentice as a qualified Falconry & Wildlife Management Technician will be subject at the sole discretion of the SAA.

The Contractor must ensure that the Falconry & Wildlife Management Technicians have a valid Provincial Vehicle Operator's License to operate on the aerodrome.

The Contractor must ensure that each of their Falconry & Wildlife Management Technicians pass the AVOP provided by SAA personnel.

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The Contractor must ensure that their Falconry & Wildlife Management Technicians possess a valid Firearms Possession and Acquisition Permit for the use of firearms.

The Contractor is responsible for the proper conduct of all Falconry and Wildlife Technicians at all times at the work site. The SAA will report any instances of disorderly or unacceptable conduct of Falconry and Wildlife Technicians to the Contractor, who will take appropriate steps to prevent its recurrence. Such conduct can be the grounds for immediate removal of the Falconry & Wildlife Management Technician from the work site.

The Falconry and Wildlife Technician on site must at all times represent the Contractor and he/she must have full authority to act on behalf of the Contractor in the performance of the Contract.

All Falconry & Wildlife Management Technicians must have successfully completed, every five (5) years, an Airport Wildlife Control course.

2.11 **SAA Support to Contractor**

SAA will provide the Contractor with an area in which vehicle(s), equipment, and material used for Wildlife Control may be kept.

The SAA will provide a basic office space for personnel, and a separate space to install the contractor's supplied mew for housing raptors used for wildlife control.

The Contractor must maintain the office space, mew and the surrounding area in a clean and tidy condition and restore it to its original condition upon completion of the Contract.

The SAA will supply the following equipment:

- a) Shotguns, bb guns and associated ammunition;
- b) Bird Scare Laser
- c) Fixed – Bird distress calls
- d) Mobile – Bird distress calls
- e) Traps/Snares
- f) Critter Gitters
- g) Pyrotechnics and launchers/pistols
- h) Decoys
- i) Propane cannons
- j) Anti-perch material
- k) Radios

The SAA will provide one (1) vehicle to be used by the contractor in response to their duties. The vehicle will be equipped with 4-wheel drive, rotating beacon and airside and groundside radios. Fuel and Maintenance will remain the responsibility of the SAA.

SECTION II PROJECT REQUIREMENTS AND FEE PROPOSAL

For vehicles, material, and equipment provided by the SAA during the course of the Contract, the Contractor must:

- (a) Inspect the material or equipment, report damaged or defective items, along with an updated inventory;
- (b) Repair or replace, to the satisfaction of the SAA, items damaged or lost after receipt. The replacement or reimbursement for all lost items must be at current replacement value.;
- (c) Notify the SAA of deficiencies in material and equipment in their custody;
- (d) Maintain current inventory lists and undertake a complete stock accounting at regular intervals, or at other times as directed. Except for items consumed in proper execution of their work, the Contractor must not add or delete items from the inventory lists without the prior written approval of the SAA;
- (e) Within six (6) days before completion of the Contract, accompanied by the SAA, conduct an inspection of the material and equipment in their custody, and record and acknowledge in writing all deficiencies noted by the SAA during the inspection;
- (f) On termination or completion of the Contract, the Contractor must return all vehicles, material, facilities and equipment issued by the SAA.

2.12 Contractor Management of the Contract

The Contractor is required to actively participate in the overall management of all activities related to this scope of work and will be directly responsible for the effective supervision and coordination of the efforts of its personnel.

The Contractor is responsible for all work produced under this Contract, including completeness, accuracy and adherence to all relevant safety & environmental regulations, rules and good practices.

Provision and maintenance of all other equipment not provided by the SAA, is the responsibility of the Contractor.

2.13 Language Requirements

The Contractor and Falconry & Wildlife Management Technician must be fluent in the English language. Fluent means that the individuals must be able to communicate orally and in writing without any assistance and with minimal errors.

2.14 Areas and Hours of Coverage

2.14.1 Coverage for Term

The successful Proponent must meet the minimum level of coverage outlined in this Part.

2.14.2 Areas of Coverage

- The Airport Property, which is any area defined in Schedule B Airport Property Drawing.
- Areas around the Airport, including terminal buildings and structures, parking facilities, landscaped areas, leased properties, and private properties.
- Maintain awareness of high hazard land use activities within an area defined by an 8 km radius area around the airport

2.15 Location for Provision of Required Services

The Contractor must perform Wildlife Control on all lands, structures and facilities owned and/or operated by the SAA and on any other associated lands, structures or facilities as directed by the SAA.

Priority areas are designated for Wildlife Control in order to optimize safety in the highest-use areas most vulnerable to wildlife incidents, particularly for large airports/aerodromes with multiple runways.

The SAA may, in writing, amend priorities or provide more detailed priorities to the Contractor from time to time.

The SAA may designate, from time to time, to the Contractor an area(s) as a priority area based on short-term needs or changes in activity at the aerodrome.

2.16 Hours of Coverage

The Successful Proponent will ensure that the following minimum hours of coverage are maintained throughout the Term of the Contract unless otherwise directed by the SAA.

The Successful Proponent will ensure that one (1) Falconry and Wildlife Management Technician is on duty in a continuous 3-month period within the months of May through September as determined by the SAA, coordinating with the successful proponent in advance of the upcoming season. The Successful Proponent will ensure that one (1) Wildlife Management Technician on duty will cover as much time as possible in a week, with mandatory coverage of 12 hours on all Saturdays, Sundays and Statutory Holidays from approximately 07:00 to 19:00.

In response to this RFP, provide a sample schedule to maintain coverage as describe above.

The Successful Proponent will ensure that the Falconry and Wildlife Technician will be available on an on-call basis during non-scheduled times during the week.

3.0 PROPOSAL DELIVERY REQUIREMENTS

Proposals will be received by the SAA until **Thursday, March 19, 2020 at 2:00 P.M. Saskatoon Time (14:00 CST)** and then privately opened.

Proposals may be submitted either electronically or in hard copy as follows:

By Drop-Off: Saskatoon Airport Authority
2nd Floor Air Terminal Building
Saskatoon John G. Diefenbaker International Airport
Saskatoon, SK

By Mail: Saskatoon Airport Authority
Suite 1, 2625 Airport Drive
Saskatoon, SK Canada
S7L 7L1
Attention: Beverly Horne
Lease and Contract Administrator

By Email: bev@skyxe.ca

4.0 PROPONENT QUALIFICATIONS

1. Proponents must show in their proposals that they have the capacity and ability to deliver the services contemplated in this RFP.
2. Proponents should limit their proposal submission to a maximum of 25 pages, excluding appendices, tables, biographies, etc.
 - 2.1 Proponents should provide information on all relevant experience, expertise, and number of years of experience.
 - 2.2 Provide 3 references, including name, address, phone, email and fax numbers of each client contact at the working level. References may be checked.

5.0 FEE PROPOSAL

The Contractor must fulfil the scope of work specified in Section II Project Requirements and Fee Proposal 2.0 Scope. The firm All-inclusive Rates include all costs. Rates will remain firm for the period of the Contract.

1. Proponents must clearly indicate their fee proposal as part of their proposal submission.
2. All amounts quoted must be in Canadian currency exclusive of the GST and PST as applicable.

SECTION II PROJECT REQUIREMENTS AND FEE PROPOSAL

3. Proponents are to use the following pricing schedule as a template for preparing their proposal submission.

Pricing Periods:

Year 1 is 3 months within 1 May 2020 to 30 September 2020

Year 2 is 3 months within 1 May 2021 to 30 September 2021

Year 3 is 3 months within 1 May 2022 to 30 September 2022

Year 4 is 3 months within 1 May 2023 to 30 September 2023

Year 5 (optional) is 3 months within 1 May 2024 to 30 September 2024

All-inclusive Monthly Rate for 3 months per pricing period.

Year 1 \$ _____/month

Year 2 \$ _____/month

Year 3 \$ _____/month

Year 4 \$ _____/month

Year 5 \$ _____/month

Optional Additional Coverage

Provide an all-inclusive monthly rate for 4 months per pricing period.

Year 1 \$ _____/month

Year 2 \$ _____/month

Year 3 \$ _____/month

Year 4 \$ _____/month

Year 5 \$ _____/month

6.0 EVALUATION AND RATING

1. Proposals which meet the mandatory requirements set out in this RFP will be reviewed, evaluated and rated by the SAA as follows:
 - 1.1 the Proponent's organizational and technical capability to provide service;
 - 1.2 the Proponent's past performance and experience with similar projects;
 - 1.3 the Proponent's financial stability and capabilities;
 - 1.4 the financial costs/benefits to the SAA of the Proposal;
 - 1.5 the additional types of services offered by the Proponent;
 - 1.6 references, and
 - 1.7 such other items as specified in the Project Requirements or elsewhere in this Request for Proposal package.

2. The proponent receiving the highest total score may be awarded the contract at the SAA's sole discretion.

3. Notwithstanding the foregoing, the SAA shall have the sole and absolute discretion to:
 - 3.1 Assess any proposal on the basis of any one or more of the selection criteria set forth in this RFP, which criteria are not intended to be exhaustive, and/or any other criterion or factor considered appropriate by the SAA; and
 - 3.2 Undertake a comparative evaluation of any proposals received and evaluate such proposals based on consideration which, in the sole opinion of the SAA, would yield to the SAA the best value; and
 - 3.3 Select any proposal considered by the SAA to be in its best interests or the most satisfactory including, without limitation, the lowest or any price proposal.

1.0 PROPOSAL DOCUMENTS

1.1 The following are the proposal documents:

The RFP, as may be amended, identified as:

- Section I – Special Conditions
- Section II – Project Requirements and Fee Proposal
- Section III – General Instructions to Proponents
- Section IV - Contract Terms and Conditions
- Section V – Insurance
- Section VI – Safety and Security Requirements
- Schedule A – Wildlife Species in the Saskatoon Area
- Schedule B – Airport Property Drawing
- Section VI – Contract Services Agreement

1.2 The proponent's duly completed and signed proposal.

1.3 Submission of a proposal constitutes acknowledgement that the proponent has read and agrees to be bound by all the above proposal documents.

2.0 OVERVIEW OF SELECTION PROCEDURE

In response to this RFP, interested proponents should submit a proposal in which they:

- 2.1 Provide a full description of the Falconry & Wildlife Control Service program they are proposing to the SAA;
- 2.2 Identify the key personnel who will provide the services, and include an organizational chart indicating supervisory and management resources available locally and nationally;
- 2.3 Provide names and contact details for three references to whom the proponent is providing services currently, or within the past 12 months;
- 2.4 Provide details of their staff training programs for service and for safe work procedures;
- 2.5 Comply with all other requirements set out in this RFP.

Each responsive proposal received will be reviewed, evaluated and rated by the SAA in accordance with the evaluation criteria and weight factors set out in this RFP.

3.0 RESPONSIVE PROPOSALS

- 3.1 A complete proposal with supporting information is required to allow proper evaluation to be conducted. Faxed submissions will not be accepted. To be considered responsive, a proposal should meet the mandatory requirements set out in this RFP.
- 3.2 Submissions delivered after the Proposal Due Date and time will not be considered.

4.0 SUBMISSION OF PROPOSAL

It is the proponent's responsibility to:

- 4.1 Submit a signed proposal, duly completed, in the format requested, on or before the Proposal Due Date; and
- 4.2 Direct proposals only to the designated office identified in SECTION II 3.0 of this RFP.
- 4.3 Proposals must be based on the **scope of work** described in SECTION II 2.0 Scope 2.1 to 2.16 of this RFP. It is the responsibility of the proponent to obtain clarification of any terms, conditions or technical requirements contained in this RFP.
- 4.4 Timely and correct delivery of proposals to the designated office is the sole responsibility of the proponent. the SAA will not assume or have transferred to it those responsibilities. All risks and consequences of incorrect delivery of proposals are the responsibility of the proponent.
- 4.5 All RFP submissions become the property of the SAA and will not be returned to the proponent unless a written request to withdraw is received prior to the Proposal due date.
- 4.6 This RFP does not constitute an offer. No agreement shall result upon submission of a proposal. The SAA shall not be under obligation to enter into any agreement with any proponent in connection with this RFP, and any subsequent responses received.
- 4.7 Proposals that contain qualifying conditions or otherwise fail to conform to these general instructions may be disqualified or rejected.
- 4.8 Any costs incurred by proponents in the preparation and submission of their proposal, and any subsequent negotiations, meetings or presentations, are solely the proponent's responsibility.

SECTION III GENERAL INSTRUCTIONS TO PROPONENTS

- 4.9 The submission of a proposal in response to this RFP shall be deemed proof that the proponent is satisfied with all provisions of this RFP. The SAA will not entertain any claims based on any assertion by the proponent that it was uninformed or unaware of the provisions, terms or conditions of this RFP. Any inconsistency, discrepancy, ambiguity or omission noted in this document should immediately be brought to the attention of the SAA in writing.
- 4.10 The SAA may provide additional information, clarification or modification by written addendum which shall be incorporated into and become part of this document. The SAA shall not be bound by oral or other informal explanations or clarifications not contained in such written addenda.
- 4.11 Proponents must ensure that no representative of the proponent extends entertainment, gifts, gratuities, discounts or special services, regardless of value, to an employee of the SAA or to members of its board of directors.
- 4.12 Each proponent, by submitting a proposal in response to this RFP declares that (a) the proposal is not made in connection with any other proponent submitting a proposal for the same services and is in all respects fair and without collusion or fraud; (b) unless otherwise detailed in its proposal, to the best of the proponent's knowledge, no SAA employee or member of the SAA's board of directors has any personal or beneficial interest whatsoever in the services offered by the proponent itself or any parent or subsidiary firm.
- 4.13 Each proponent, by submitting a proposal in response to this RFP, agrees that in the event of legal action resulting from this RFP, the proponent will not claim damages in excess of an amount equivalent to the reasonable costs incurred in preparing its response to this RFP and the proponent waives any claim for loss of profits or any other damages if there is no agreement resulting from the proponent's proposal.
- 4.14 The prior written approval of the SAA will be required before the proponent makes any statement to the press or issues any material for publication to any media of communication pertaining to discussions and/or negotiations regarding this RFP and/or any proposals or contracts which may result.
- 4.15 The information contained in this RFP and in any subsequent addenda or related documents is provided as general information only. The SAA makes no representations, warranties, or guarantees that the information contained herein is accurate, complete, or timely, or that such information accurately represents the conditions that would be encountered at the Authority site and its vicinity, now or in the future. The furnishing of such information by the SAA shall not create or be deemed to create any obligation

SECTION III GENERAL INSTRUCTIONS TO PROPONENTS

or liability upon it for any reasons whatsoever, and each recipient of this RFP by submitting a response to the SAA, expressly agrees that it has not relied upon the foregoing information, and that it shall not hold the SAA, or any other third party who prepared a report for the SAA, liable or responsible therefore in any manner whatsoever.

- 4.16 Title to and ownership of confidential information and all related materials and documentation contained in this RFP will remain with the SAA. Nothing contained herein shall be construed as granting or implying any transfer, assignment or license of rights in this RFP or any information contained in this RFP to any proponent, including any copyright or other intellectual property rights in or relating to this RFP and the information contained in this RFP.

5.0 ENQUIRIES

- 5.1 Any questions or requests for clarification during the tender period must be submitted in writing by the prime contact of a proponent to Beverly Horne, Contract Administrator. Responses will be sent by the SAA to the prime contact of the proponent, who will be responsible for internal distribution as required within the proponent's Contractor team.
- 5.2 To ensure equality of information provided to proponents, answers to significant enquiries will be forwarded simultaneously to each proponent.
- 5.3 Questions or requests for clarification during the solicitation period must be submitted in writing as early as possible. Enquiries are to be received no later than 5 working days prior to the Proposal Due Date.
- 5.4 Proponents using any facsimile or e-mail transmission to make inquiries relative to making a proposal assume the entire risk that such inquiries will be properly received by the SAA, on time or at all, and that all other requirements herein will be satisfied.

6.0 REVISION OF PROPOSAL

A proposal submitted in accordance with these requirements may be amended by letter or facsimile provided the revision is received at the office designated for the receipt of proposals, on or before the Proposal Due Date. The revision must be on the proponent's letterhead or bear a signature that identifies the proponent, and must clearly identify the changes to be applied to the original proposal. The revision must also include the information identified in Submission of Proposal.

7.0 ACCEPTANCE OF PROPOSAL

- 7.1 The SAA reserves the right to negotiate for the modification of any single proposal, to seek clarification of the contents of any proposal submitted or to require a proponent to submit further documentation, and to waive requirements of this RFP at its sole discretion.
- 7.2 The SAA may meet with one or more proponents to discuss aspects of their respective proposals. The SAA may require proponents to submit supplementary documentation clarifying any aspect of their proposals and seek the respective proponent's acknowledgement of that interpretation. However, the SAA is not obliged to seek clarification of any aspect of any proposal. The supplementary documentation accepted by the SAA and written interpretations which have been acknowledged by the affected proponent shall be considered as part of its proposal.
- 7.3 The SAA will consider all proposals as confidential, subject to the provisions of any disclosure requirements imposed by law. The SAA will, however, have the right to make copies of all the proposals received for its review process and to provide such copies to its staff, advisors and representatives. Proponents must not disclose any details pertaining to its proposal to anyone not specifically involved in its proposal without the prior written consent of the SAA.
- 7.4 The SAA does not bind itself to accept any proposal. The SAA reserves the right to accept the proposal which, in the SAA's sole opinion, is deemed the most advantageous to the SAA. The SAA reserves the right to accept any proposal in whole or in part and to discuss with any proponent different or additional terms to those envisaged in this RFP or in the proponent's proposal. the SAA may, in its sole discretion:
- 7.4.1 reject any or all proposals;
 - 7.4.2 accept any proposal;
 - 7.4.3 waive any requirement of this RFP in its sole discretion;
 - 7.4.4 cancel this RFP at any time at its sole discretion;
 - 7.4.5 if only one proposal is received, elect to accept or reject it;
 - 7.4.6 request one or more proponents to adjust the content of their proposal to better meet the SAA's requirements;
 - 7.4.7 not accept the lowest proposed price; or
 - 7.4.8 alter the timing, this RFP process, procedures or objective of the project or any other aspect of this RFP.

SECTION III GENERAL INSTRUCTIONS TO PROPONENTS

- 7.5 The successful proponent will be expected to enter into a contract with the SAA which sets out the scope of work as well as other terms and conditions. If a contract cannot be successfully completed with the initial successful proponent, the SAA may terminate discussions with that proponent and begin discussions with the next selected proponent. No commitment shall exist until a binding agreement is entered into and no proponent will have any rights or remedies against the SAA or the Crown arising from such discussions or from the SAA's failure to enter into a contract with such proponent. The SAA may acquire the services contemplated in this RFP from persons or organizations other than those who have submitted responses.

8.0 LICENSING REQUIREMENTS

Key personnel shall be, or be eligible to be licensed, certified or otherwise authorized to provide the necessary professional services to the full extent that may be required by applicable Saskatchewan legislation.

9.0 INSURANCE REQUIREMENTS

- 9.1 The successful proponent shall be required to obtain and maintain insurance coverage in accordance with the requirements set out in Section V Insurance. By submitting a proposal, the proponent certifies that the proponent is capable of obtaining, and will obtain and maintain, insurance in accordance with the requirements set out in the proposal documents.
- 9.2 No insurance requirement stipulated in the proposal documents should be construed as limiting any insurance required by federal, provincial or municipal law. Neither should it limit any coverage that the successful proponent and other members of the Contractor team may consider being necessary for their own protection or to fulfill its obligations.

10.0 SECURITY REQUIREMENTS

- 10.1 Proponents shall take note of, and comply with, the security requirements stipulated as a requirement in this RFP and set out in Section VI Safety and Security Requirements. Employees and staff of the proponent and any other person involved in the provision of services, must either be in possession of, or agree to be investigated for, a valid, appropriate level of personnel security screening that may be required under the provisions of this RFP. If security screening is required, each person involved in the provision of the services must hold such security screening prior to commencement of work.

SECTION III GENERAL INSTRUCTIONS TO PROPONENTS

10.2 In all contractual arrangements with persons who are to be employed in the performance of the services, the successful proponent shall make provision for the performance of an obligation that may be imposed upon the proponent under these security requirements.

11.0 GOODS AND SERVICES TAX (GST) AND PROVINCIAL SALES TAX (PST)

The proposed fees for the services shall not include any amount for the Goods and Services Tax (GST) or the Provincial Sales Tax (PST) as may be applicable. Any amount levied in respect of the GST and PST will be billed as a separate item in invoices and will be paid in addition to the amount approved for services performed, in accordance with the contract documents.

12.0 IDENTITY OR LEGAL CAPACITY OF THE PROPONENT

In order to establish the legal capacity under which a proponent proposes to enter into a contractual arrangement, any proponent who carries on business in other than its own personal name shall, if requested, provide proof of the legal capacity under which it carries on business prior to the contractual arrangement being entered into. Such proof may be in the form of a copy of the articles of incorporation or a copy of the registration of the business name of a sole proprietor, of a trade name, of a partnership, etc.

13.0 LAW AND FORUM

This RFP process and the contract resulting from it shall be governed by and construed in accordance with the laws of Saskatchewan.

14.0 DEBRIEFING

There will be no debriefing for unsuccessful proponents as a result of this RFP.

1.0 CONTRACT TERMS AND CONDITIONS

The successful proponent will be expected to enter into a contract with the SAA which sets out the scope of work as well as other terms and condition. A summary of the types of terms and conditions that will be included in the contract are set out below. While the summary sets out a description of various terms, such descriptions are not intended to form the complete contractual language relating to such term. The summary below is not exhaustive, and is not meant to form a contract. The SAA reserves the right to require additional terms and conditions depending upon the provisions contained in the proponent's proposal.

If a contract cannot be successfully completed with the initial successful proponent, the SAA may terminate discussions with that proponent and begin discussions with the next selected proponent. No proponent will have any rights or remedies against the SAA arising from such discussions or from the SAA's failure to enter into a contract with such proponent.

2.0 TERM

The term of the contract shall be for a period of four (4) years with the option to extend an additional one (1) year.

3.0 COMPENSATION

Items included in and excluded from the agreed compensation will be specified. Compensation will be reflected exclusive of GST and PST. Shipping costs and any applicable customs duties will be for the account of the proponent. The SAA will make any withholdings required by law to be made from any payments of fees.

4.0 PAYMENT

Payments will be made on a monthly basis. Payments will be made not later than 30 days following receipt of a properly submitted invoice. The SAA will provide direction as to the appropriate information to be included in invoices.

5.0 INDEMNIFICATION

Proponent will be required to provide indemnification for its negligence and misconduct, and intellectual property indemnification as required based on components of the service.

6.0 EVENTS OF DEFAULT

Events of default will include proponent's failure to fulfill its obligations in accordance with contract, insolvency, bankruptcy. The SAA's remedies will include provision of additional equipment/services by proponent at its cost to rectify the default or, in the event of material default, termination of the agreement and reinstatement of the parties to the status quo.

7.0 WARRANTIES

Warranties relating to (i) work being done in a good and workmanlike manner with reasonable care and skill; (ii) all parts supplied new and free and clear of all liens; and other warranties as may be appropriate given the nature of the proponent's proposal will be included in the contract.

8.0 COMPLIANCE WITH APPLICABLE LAW AND DIRECTIVES

Proponent must comply with all applicable laws and the SAA's safety, security and occupational health directives and requirements.

9.0 INSURANCE

The proponent shall provide at its expense the insurance set out in Section V Insurance. Insurance policies must specify that the SAA and the Crown are additional insureds.

10.0 SAFETY AND SECURITY

The successful proponent resulting from this RFP will be required to comply with the safety and security provisions as set out in Section VI Safety and Security Requirements.

11.0 GOVERNING LAW

The law of the Province of Saskatchewan will govern the contract.

1.0 SCHEDULE OF INSURANCE TO BE SUPPLIED BY THE CONTRACTOR

1.1 "All Risks" Contractor's Equipment Insurance for full replacement cost covering any:

- 1.1.1 owned and non-owned mobile equipment
- 1.1.2 property and construction or testing tools, and
- 1.1.3 machinery and equipment

used by the Contractor in the performance of the Work, including boiler insurance on temporary boilers and pressure vessels, if applicable.

1.2 Automobile Liability Insurance with respect to automobiles used directly or indirectly in the performance of the Work which are owned, leased, chartered or used by the Contractor and covering liability for:

- 1.2.1 bodily injury,
- 1.2.2 death, and
- 1.2.3 damage to property

with a limit of not less than \$5,000,000.00 inclusive for each and every loss.

Such policy may contain exclusionary language relative to liability incurred while vehicles are operating within airside.

1.3 The foregoing policies shall:

- 1.3.1 be endorsed or provide the Saskatoon Airport Authority with no less than thirty (30) days' prior notice by registered mail in advance of cancellation, or amendment restricting or changing coverage,
- 1.3.2 be primary and non-contributing to any other insurance available to the Saskatoon Airport Authority, except as noted in "1.2" above,
- 1.3.3 be maintained continuously from the commencement of the Work until ten (10) days following the date of completion of the Work.

2.0 INSURANCE REQUIREMENTS

2.1 Comprehensive general liability insurance including but not limited to property damage, bodily injury, contractual liability, non-owned automobile liability, owners and contractor's protective insurance covering all activities conducted by the Contractor for a limit not less than \$5,000,000.

- 2.2 Standard owners form automobile policy providing a minimum of \$5,000,000 bodily injury and property damage coverage on all vehicles owned or operated by or on behalf of the Contractor.

- 2.3 Provide proof of good standing with the Workers Compensation Board of Saskatchewan (or applicable jurisdiction) as well as Saskatchewan Finance.

1.0 AIRPORT RESTRICTED AREA

- 1.1 An "Airport Restricted Area" is any area on Airport property to which access is signed as restricted.
- 1.2 Access to an Airport Restricted Area is restricted to authorized personnel and vehicles performing duties directly related to this Contract.
- 1.3 Personnel working in an Airport Restricted Area shall at all times be in possession of, and display their restricted area identification card ("RAIC") while in that restricted area in compliance with the conditions of issuance or approval of the pass. Personnel not complying with this requirement will be denied access to the restricted area.
- 1.4 No person shall operate a vehicle on airside unless they are in possession of a valid airside vehicle operators permit ("AVOP"), under approved escort or accompanied by an AVOP holder.
- 1.5 Vehicles that require access to the place of the Work within an Airport Restricted Area must be escorted to and from the place of the Work by a vehicle and escort approved by the Airport Security Office and must follow the rules of escort.

2.0 THE SASKATOON AIRPORT AUTHORITY'S OBLIGATIONS

- 2.1 The SAA will assist the Contractor in obtaining RAICs, keys or combination lock codes required to allow the Contractor to complete the Work.
- 2.2 The SAA shall ensure that all key Contractor personnel are briefed on all pertinent aspects of Airport security by the Airport Security Office.
- 2.3 Airport operations as required will co-ordinate any special situations or emergencies.

3.0 CONTRACTOR'S OBLIGATIONS

- 3.1 The Contractor is responsible for the safe operation of vehicles and equipment driven or operated at the Airport on the Contractor's behalf. In particular, the Contractor shall ensure that its employees and sub-contractors comply with the SAA's Airport Traffic Directives.

- 3.2 The Contractor is responsible for all fees payable for failure to return, including lost RAICs AVOPs and keys, including those issued to subcontractors or suppliers of materials or services.
- 3.3 The Contractor is responsible for becoming familiar with and following all applicable safety and security legislation pertaining to contracted personnel. Failure to comply with all applicable legislation may result in fines against the Contractor or delays imposed on Work pending correction by the Contractor of any deficiencies.
- 3.4 When required, the Contractor is responsible for hiring security escorts or guards and for briefing contracted personnel, subcontractors and suppliers regarding applicable security and safety legislation and for ensuring that they abide by all the SAA directives.
- 3.5 While within an Airport Restricted Area, an escort with a valid RAIC is required to provide security for every ten or fewer project workers.
- 3.6 The Contractor is responsible for ensuring that all job requirements are carried out in accordance with applicable safety legislation.
- 3.7 The Contractor must ensure that all Falconry and Wildlife Technicians keep closed or locked all designated gates to the airfields and aerodromes.

4.0 RESTRICTED AREA IDENTITY CARDS (RAICS) AND KEYS

- 4.1 The Airport Security Office will issue RAICs. Pass holders must comply with conditions of issuance and approval of the pass.
- 4.2 Permanent passes: no person may be issued a RAIC which allows uncontrolled access to restricted areas unless that person holds a valid Airport Restricted Area access clearance.
- 4.3 Temporary Passes: all personnel issued Temporary Passes shall be subject to appropriate security controls as determined by the Airport Security Office.
- 4.4 The Contractor is responsible for distributing Temporary Passes at the beginning of each working day or shift and retrieving them at the end of each working day or shift. Temporary Passes will be issued and supported by a certificate which shall be held on site at all times by the Temporary Pass holder.
- 4.5 The Contractor must immediately report any lost, stolen or destroyed pass to the Airport Pass Control Office.

SECTION VI SAFETY AND SECURITY REQUIREMENTS

- 4.6 All requests for keys must be submitted to the Airport Security Office. Should the loss or theft of a key compromise the overall Airport keying system, all re-keying required to rectify the situation will be performed at the expense of the Contractor.
- 4.7 On completion of the Work, the Contractor shall return all RAICs and keys to the Airport Pass Control Office. The Contractor shall pay an administrative fee for each pass or key not returned regardless of the reason.
- 4.8 On an employee's termination of employment, the Contractor must immediately ensure the RAIC of the employee is returned to the Airport Security Office. If these items are not received at time of termination by the Contractor, the Contractor must notify the SAA without delay.
- 4.9 At the beginning of each work day, weapons will be picked up from the Maintenance Operations Center and subsequently returned at the end of each work day. The weapons must be held in a secure state at all times.

5.0 EMERGENCY CONTACTS

- 5.1 The Contractor will provide to the Representative a list of responsible personnel who may be contacted after working hours in case of emergency.

6.0 EVACUATION

- 6.1 The Contractor shall immediately cease all activities and evacuate the place of the Work as directed by the SAA in the event of a declared emergency by the SAA.

7.0 USE OF RADIOS

- 7.1 When radio communication is required between the Contractor's personnel, all radio equipment is to be supplied by the Contractor. The SAA must be advised in order to verify that the Contractor's radio frequency will not cause interference with essential communication equipment and navigational aids at the Airport.

8.0 SITE FENCING AND BARRIERS

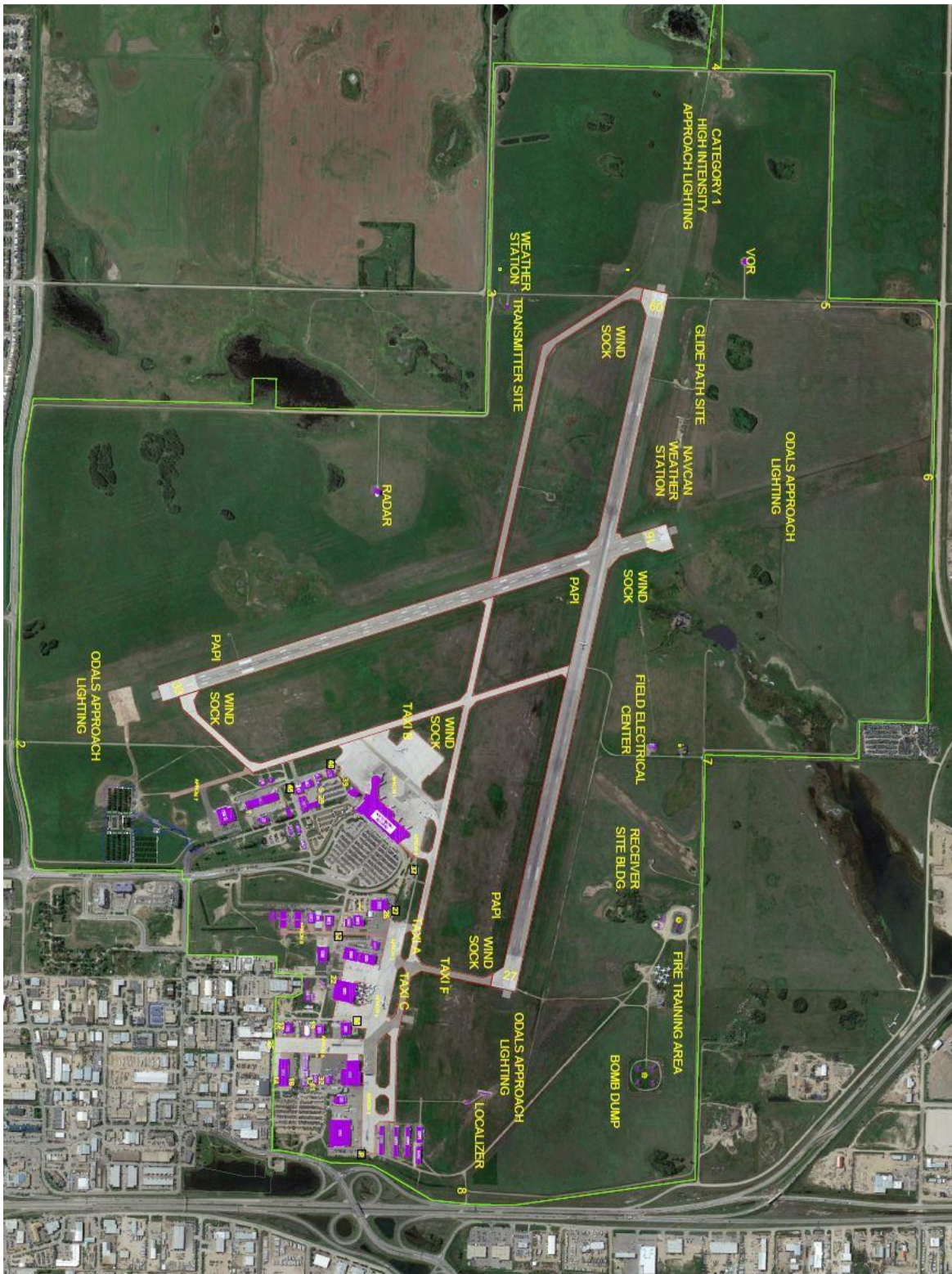
- 8.1 Site security during the construction and operational stages must not be compromised. Site fencing and barriers shall comply with Transport Canada requirements. All fencing and or barriers shall remain on site for future repair use and monthly servicing.

WILDLIFE SPECIES IN THE SASKATOON AREA

Common Name	Scientific Name	Seasonal Occurrence	Locations, Abundance
Birds			
Sandhill Crane	<i>Grus canadensis</i>	Late April through September	No Sightings
Canada Geese	<i>Branta canadensis</i>	April through September	Flocks of around 30 frequenting wetland areas and other unpopulated airfield sites.
Snow Geese	<i>Chen caerulescens</i>	April through September (mainly migration)	No reported sightings. Will migrate in great numbers.
Ravens	<i>Corvus corax</i>	Year round	Airfield. Normally <20.
Gulls (Ring billed & Franklin)		Early April to October	All areas of airfield, loafing on warm pavement areas. Flocks ranging in size up to 300 birds.
European Starling	<i>Sturnus vulgaris</i>	April through October	Large flocks.
Swallow, sparrows	Various	Sparrows: Year round Swallows: May to October	Small flocks
Great Horned Owl	<i>Bubo virginianus</i>	Year Round	No sighting noted.
Long Eared Owl, Short Eared Owl	<i>Asio ostos, asio flammeus, aegolius funereus</i>	May - October	Short eared owls temporarily took up residence along the runway. No sightings since.
Snowy Owl	<i>Nyctea scandiaca</i>	Winter range	Individuals may occasionally frequent area in winter, depending on food sources in their normal range.
Swainson Hawk	<i>Buteo swainsoni</i>	May - October	Hawks have been observed. No particular hawk specie noted.
Red-Tailed Hawk	<i>Buteo jamaicensis</i>	May - October	
Northern Goshawk, Northern Harrier, Sharp Skinned Hawks	<i>Accipiter gentilus, circus cyaneus, accipiter striatrus</i>	May - October	Frequenting the runway edges, often seen soaring.
Merlins, American Kestrels	<i>Falco columbarius, falco sparverius</i>	May - October	Solitary hunters.
Mammals			

Common Name	Scientific Name	Seasonal Occurrence	Locations, Abundance
Mule and Whitetail Deer	Odocoileus hemionus, Odocoileus virginianus	Year Round	Gaining entry through open gates, sighted all over the airport. Solitary or found in small groups.
Moose	Alces alces	Year Round	Spotted sparingly outside the perimeter fence, one breach.
Coyote	Canis latrans	Year Round	Very Frequent sightings throughout airport property.
Fox	Vulpes vulpes	Year Round	Infrequent sightings, often an inverse relationship between foxes and coyote populations in an area.
Porcupine	Erethizon dorsatum	Year Round	Infrequent sightings, solitary.
Rabbit	Lepus californicus	Year Round	Very frequent sightings, solitary animals. A few possible strikes.
Various species of rodents, and other small prairie animals.			

AIRPORT PROPERTY DRAWING





SECTION VII CONTRACT SERVICES AGREEMENT SAMPLE

SAMPLE CONTRACT SERVICES AGREEMENT

SECTION VII CONTRACT SERVICES AGREEMENT SAMPLE

The Saskatoon Airport Authority (the "SAA"), having its permanent address at:

Suite 1, 2625 Airport Dr.
Saskatoon, SK
S7L 7L1

does hereby enter into an agreement dated the _____ day of _____, 2020 to retain _____, (the "Contractor"), having its permanent address at:

to furnish certain maintenance services and the Contractor agrees to furnish the services under the terms and conditions as set out herein.

1.0 AGREEMENT DOCUMENTS/DEFINITIONS/GENERAL INFORMATION

- 1.1 The following documents and any amendments relating thereto form the Agreement between the SAA and the Contractor:
 - 1.1.1 the original Request for Proposals (RFP) with addenda (if any), and the notes from the mandatory briefing prior to close of the RFP;
 - 1.1.2 the Contractor's submission in response to the Request for Proposal;
 - 1.1.3 these Articles of Agreement;
 - 1.1.4 the document attached hereto as Schedule "A" and entitled "Scope of Work";
 - 1.1.5 the document attached hereto as Schedule "B" and entitled "Compensation";
 - 1.1.6 the document attached hereto as Schedule "C" and entitled "Contract Terms, Conditions, and Status Reports";
 - 1.1.7 the document attached hereto as Schedule "D" and entitled "Insurance".

FOR VALUE RECEIVED, the receipt whereof is hereby acknowledged by the Contractor, the SAA and the Contractor agree as follows:

2.0 DEFINITIONS AND GENERAL INFORMATION

2.1 In this Agreement:

- 2.1.1 "Agreement" includes all schedules hereto and all amendments and renewals if any from time to time;
- 2.1.2 "SAA" means Saskatoon Airport Authority;
- 2.1.3 "Compensation" means the fees, reimbursement (if any), and other compensation set out in Schedule "B", and includes any compensation for Extra Work, if any, as contemplated in Schedule "B";
- 2.1.4 "Contractor" means the undersigned Contractor;
- 2.1.5 "Contract Services Suppliers" means, collectively, all Personnel, Subcontractors, and Material Suppliers involved, utilized or engaged in connection with providing the Services under this Agreement;
- 2.1.6 "Event of Default" has the meaning assigned in paragraph 11.3;
- 2.1.7 "Extra Work", if any, means additional work or services as contemplated in Schedule "A";
- 2.1.8 "GST" means the goods and services tax administered under the *Excise Tax Act* (Canada) and any successor tax or levy therefor in force from time to time;
- 2.1.9 "Manager Facilities" means the SAA's manager responsible for administration of this Agreement, as designated by the SAA from time to time, and, unless otherwise specified, the Manager Facilities shall be Mr. Eric Desnoyers.
- 2.1.10 "Material Suppliers" means any person furnishing materials or supplies to the Contractor in connection with the Services;
- 2.1.11 "Personnel" means employees and personnel of the Contractor involved in providing the Services under this Agreement;
- 2.1.12 "Project" means the project described in Schedule "A" hereto;
- 2.1.13 "PST" means Saskatchewan provincial sales tax and any successor tax or levy therefor in force from time to time;
- 2.1.14 "Services" means the services described in Schedule "A" hereto;

SECTION VII CONTRACT SERVICES AGREEMENT SAMPLE

- 2.1.15 "Site" means the lands and premises leased by the SAA from Her Majesty the Queen in Right of Canada, and vicinity;
- 2.1.16 "Standard" means the higher of: (i) the standard implied or imposed by law; (ii) the standard prescribed by the professional and regulatory bodies in the applicable profession, field or discipline; (iii) the standard prescribed or contemplated by this Agreement;
- 2.1.17 "Subcontractors" means subcontractors, agents or third parties engaged by the Contractor in connection with providing or supplying the Services;
- 2.1.18 "Term" means the term specified in Schedule "C", subject to extension or earlier termination in accordance with the provisions hereof;
- 2.1.19 "Unit Pricing", as to Extra Work if any contemplated in Schedule "A", means unit pricing as stipulated in Schedule "B".
- 2.1.20 "Work Product" or "As-Built" means all drawings, plans, models, designs, reports, specifications, calculations and other documents and electronic media, and all concepts, products, prototypes and processes prepared, produced or developed by or at the direction of the Contractor or any Contract Services Supplier directly or indirectly in connection with the Project or the performance of the Services;
- 2.2 The headings appearing in this Agreement are for convenience of reference only and in no way define, limit, or enlarge the scope or meaning of the provision.
- 2.3 All references to any party, whether a party to this Agreement or not, shall be read with such changes in number and gender as the context or reference reasonably requires.
- 2.4 Unless otherwise indicated, all dollar amounts referred to in this Agreement are in lawful money of Canada, and shall be payable at Saskatoon, Saskatchewan.
- 2.5 If the Contractor is comprised of more than one person, then all liabilities and obligations shall be joint and several.
- 2.6 The proper law of this Agreement is the law of the Province of Saskatchewan. The Contractor hereby submits and attorns to the jurisdiction of the Courts of the Province of Saskatchewan. The SAA may require that any action or proceeding concerning this Agreement or anything connected with this Agreement shall be initiated in the courts of Saskatchewan.

SECTION VII CONTRACT SERVICES AGREEMENT SAMPLE

- 2.7 This Agreement, the schedules to this Agreement, and any documents expressly contemplated by this Agreement, constitute the entire agreement between the parties and supersede all previous communications, representations and agreements, whether oral or written, between the parties with respect to the subject matter of this Agreement.
- 2.8 Each party shall execute such further and other documents and instruments and do such further and other acts as may be necessary to implement and carry out the provisions and intent of this Agreement.
- 2.9 This Agreement shall ensure to the benefit of and be binding upon the parties hereto and their respective successors and permitted assigns.

3.0 SERVICES

- 3.1 The Contractor shall provide and perform the Services to and for the benefit of the SAA. The Contractor shall provide the Services to the Standard and shall at all times comply with and perform to the Standard. The duties and obligations of the Contractor set out in this Agreement are in addition to and shall not be construed so as to limit or derogate from the Contractor's duties or obligations at law or in equity. The Contractor shall act with utmost good faith towards the SAA and shall observe and perform the obligations of a fiduciary, in connection with performance of the Services hereunder.
- 3.2 The Contractor shall provide all equipment, supplies and materials necessary in connection with providing and carrying out the Services.

4.0 COMPENSATION

- 4.1 In consideration of the performance of the Services by the Contractor in accordance with this Agreement, the SAA shall pay to the Contractor the Compensation in accordance with Schedule "B". Payment of the Compensation will be subject to any adjustment provided for in this Agreement. The SAA shall have the right to set off against payment of the Compensation any charge, liability or indebtedness owed by the Contractor to the SAA.

5.0 CONTRACT SERVICES SUPPLIERS

- 5.1 The Contractor represents to the SAA that it and all Contract Services Suppliers are competent and have the qualifications, designation, experience and capabilities necessary to carry out the Services to the Standard.
- 5.2 The Contractor shall ensure that all Contract Services Suppliers comply with the provisions and stipulations of this Agreement.

SECTION VII CONTRACT SERVICES AGREEMENT SAMPLE

6.0 SECURITY AND SAFETY MEASURES; ENVIRONMENTAL; POLICIES, RULES AND REGULATIONS

- 6.1 The SAA may prescribe rules, regulations, policies and procedures from time to time for:
- 6.1.1 matters pertaining to security and safety, including issuance of passes, keys, badges, and like devices, and the SAA may charge reasonable fees for the issuance thereof;
 - 6.1.2 environmental matters; and
 - 6.1.3 such other matters as the SAA may from time to time prescribe. The Contractor shall be responsible to ensure that all Contract Services Suppliers comply with such rules, regulations, policies and procedures in effect from time to time. Such rules, regulations, policies and procedures may be changed by the SAA from time to time. The SAA may at any time prescribe specific stipulations applicable to the Contractor and Contract Services Suppliers.

7.0 INSURANCE AND INDEMNIFICATION

- 7.1 The Contractor shall comply with and abide by the stipulations regarding insurance as set out in Schedule "D".
- 7.2 The SAA shall comply with and abide by the stipulations regarding insurance as set out in Schedule "D".
- 7.3 The SAA acknowledges and agrees that the liability of the Contractor shall be strictly limited to the terms, coverage and limits of the policies as set out in Schedule "D". The Contractor shall ensure that it remains eligible at all times for coverage for the applicable profession, field or discipline.
- 7.4 The Contractor shall defend, indemnify and hold harmless the SAA and all directors, officers, agents, servants and employees of the SAA from and against any claim, demand, expense (including legal fees and disbursements), lien, award or liability in connection with;
- 7.4.1 or arising from the supply and provision of the Services under this Agreement and all related matters, including injury or death to anyone including Contract Service Suppliers, loss or damage to property whether belonging to the Consultant or anyone else, any claim or matter in dispute between the Consultant and any Contract Service Supplier, and any failure or deficiency by the Contractor in supplying and providing the Services; and

SECTION VII CONTRACT SERVICES AGREEMENT SAMPLE

7.4.2 any claim on account of infringement of any copyright, patent, trademark, industrial design, trade secret or other intellectual property rights, or of any obligation of confidentiality, in connection with the Services or Work Product or parts or materials supplied by the Contractor.

7.5 Insurance proceeds will be available to the Contractor, to the extent provided for in paragraph 7.1, 7.2 and 7.3 hereto and Appendix "E" and elsewhere in this Agreement.

8.0 WORK PRODUCT

8.1 Unless otherwise agreed in writing between the Contractor and the SAA, all Work Product shall belong to the SAA and all copyright and other intellectual property or rights present and future in Work Product are hereby vested in the SAA. Where appropriate Work Product shall contain the form of notice prescribed by the Universal Copyright Convention indicating the SAA as the owner.

8.2 The Contractor shall obtain releases, licenses, permissions and other authorizations in connection with any copyright, patent, trademark, industrial design, trade secret or other intellectual property rights held by third parties, as may be required.

8.3 The Contractor shall deliver to the SAA on request copies of all Work Product and all files and correspondence pertaining to performance of this Agreement including Work Product and files and correspondence of Contract Services Suppliers.

8.4 Risk of loss, theft or damage to Work Product shall rest with the Contractor, until delivered to the SAA.

9.0 CONFIDENTIALITY

9.1 Subject to paragraph 8.2, the Contractor shall not disclose any information, plans or designs to which the Contractor may have access by virtue of its connection with the Project (unless such information, plans or designs are already publicly available or were disclosed to the Contractor by a third party in a non-confidential capacity), or any Work Product or information developed by the Contractor in connection with the Project, to any person not expressly authorized by the SAA to receive such information, plans, designs or Work Product. The Contractor shall ensure that all Contract Services Suppliers comply with the foregoing confidentiality requirements. The SAA may make the following directions to safeguard the confidentiality of all such information, plans, designs and Work Product:

9.1.1 restrictions upon personnel to be permitted access to information, plans, designs or Work Product;

9.1.2 restrictions upon time and place of access and method of reproduction;

SECTION VII CONTRACT SERVICES AGREEMENT SAMPLE

- 9.1.3 restrictions upon uses to which such information, plans, designs or Work Product may be put by the Contractor; and
- 9.1.4 the imposition of other procedures necessary in the reasonable opinion of the SAA to protect and safeguard confidentiality, both before and after the termination of this Agreement.

The SAA may require, and in such event the Consultant shall require, any Contract Services Supplier to execute an agreement with the SAA regarding the confidentiality of all information, plans, designs and Work Product.

- 9.2 At any time before the termination of this Agreement, the Contractor may disclose information, plans, designs or Work Product respecting the Project to certain persons without the express authorization of the SAA provided that such disclosure is:
 - 9.2.1 strictly limited to information, plans or designs which the Contractor, exercising its best professional judgement, deems to be essential to the performance of the Services and for the benefit of the SAA; and,
 - 9.2.2 made only to governmental or regulatory agencies or other third parties acting in an official or professional capacity relating to the Project.
- 9.3 The Contractor acknowledges that in the event of breach by the Contractor of its obligations of confidentiality, damages would be an inadequate remedy. The Contractor agrees that the SAA, in addition to and without limiting any other right or remedy it may have, will have the right to an immediate injunction or other available equitable relief in any court of competent jurisdiction enjoining any threatened or actual breach of such obligations.

10.0 ACCOUNTS AND RECORDS

- 10.1 The Contractor shall keep proper accounts and records of all expenditures made in connection with the Services and all invoices, receipts and vouchers relating thereto.
- 10.2 The SAA shall have the right at any time and from time to time during the Term and for a period of 12 months after termination of the Term to audit the books and records of the Contractor relevant to this Agreement. The Contractor shall retain all such records for at least this period.

11.0 TERMINATION OF SERVICES OR AGREEMENT

- 11.1 This Agreement will remain in effect until expiry of the Term or termination as provided for herein.
- 11.2 The SAA may terminate this Agreement before completion of the Services or expiry of the

SECTION VII CONTRACT SERVICES AGREEMENT SAMPLE

Term, anything to the contrary herein notwithstanding, as follows:

- 11.2.1 upon 30 days' notice to the Contractor; or
 - 11.2.2 at the option of the SAA, at any time after the happening of an Event of Default.
- 11.3 For the purposes of this Agreement, an "Event of Default" shall be deemed to occur if:
- 11.3.1 The Contractor is in breach of any covenant, obligation or representation hereunder and such breach is material;
 - 11.3.2 The SAA, acting reasonably, considers that it is likely that the Contractor will not complete the Services, or any part of the Services, in accordance with the scheduled completion dates or performance schedule set out herein and such failure to meet the scheduled completion dates or performance schedule is, in the opinion of the SAA, not due to events or circumstances beyond the Contractor's control or which were reasonably foreseeable at the time this Agreement was entered into;
 - 11.3.3 The SAA, acting reasonably, considers that the Contractor, or any agent or employee of the Contractor, has acted or is acting in a manner detrimental to the SAA or the Project;
 - 11.3.4 The Contractor becomes insolvent or unable to discharge its liabilities as they become due or makes an assignment for the benefit of its creditors or a petition of bankruptcy is made against it;
 - 11.3.5 any Contract Services Supplier becomes insolvent or unable to discharge its liabilities as they become due or makes an assignment for the benefit of its creditors or a petition of bankruptcy is made against it, and the SAA acting reasonably is concerned with regard to potential adverse impact on the Project.
- 11.4 Where the Agreement is terminated under paragraph 11.2.1, the SAA shall pay to the Contractor such part of the Compensation as can reasonably be considered to have been earned by the Contractor to the date of termination and recognition shall be given for reasonable costs for shutdown and start-up provided that the Contractor shall make reasonable efforts to mitigate. Upon the termination of this Agreement and payment as required under this Agreement, the SAA shall have no further obligation or liability to the Contractor in connection with this Agreement or its termination and may as a condition of final payment under this Agreement require the Contractor to execute and deliver a release and discharge in favour of the SAA.
- 11.5 In the case of an Event of Default or if the Contractor fails to supply and provide the Services or any part thereof in accordance with this Agreement the SAA may remedy any

SECTION VII CONTRACT SERVICES AGREEMENT SAMPLE

deficiency and may engage others to do so, and may charge against the Contractor all extra costs and expenses in doing so. The SAA will be under no obligation to remedy any failure or deficiency on the part of the Contractor and will not incur any liability to the Contractor for any action or omission in the course of its remedying or attempting to remedy any such failure or deficiency.

- 11.6 Termination for any reason of this Agreement shall not prejudice, limit or affect any claim or matter outstanding prior to termination or obligations consequent upon termination as provided for herein. Without limiting the foregoing, for clarity, this will record that it is understood that the provisions of Articles 7, 8, 9, 10, 14, and 15 and the Schedules shall survive termination.
- 11.7 The remedies of the SAA in this Agreement are cumulative and are in addition to any remedies available to the SAA at law or in equity. No remedy will be deemed to exclude or to restrict the right of the SAA to any remedies against the Contractor and the SAA may from time to time have recourse to one or more of the remedies specified in this Agreement or at law or in equity notwithstanding the termination of this Agreement.
- 11.8 The SAA retains the right, whether or not the Contractor is in default hereunder, to carry out and perform any Services and to engage others in doing so; but the SAA will be entitled to claim over and charge the Contractor, as provided for in 11.5, only if the Contractor is in breach or default of its obligations hereunder.
- 11.9 The SAA may, at any time and from time to time by delivery of notice in writing to the Contractor, suspend the performance of the Services for the period of time specified in such notice. In the event that the SAA shall pay to the Contractor such part of the Compensation as can reasonably be considered to have been earned by the Contractor to the date of the suspension, and recognition shall be given for reasonable costs for shutdown and start-up provided that the Contractor shall make reasonable efforts to mitigate.

12.0 COOPERATION AND COORDINATION

- 12.1 The Contractor shall cooperate and coordinate the performance of the Services with the SAA's personnel and the SAA's contractors, subcontractors, suppliers, and other Contractors.
- 12.2 The SAA is a customer and service-driven organization. The SAA and the Contractor agree to work cooperatively in carrying out the Project and the Services, with a view to optimizing efficiency, achieving cost reductions, ensuring safety, and minimizing inconvenience to users of the Airport.

SECTION VII

CONTRACT SERVICES AGREEMENT SAMPLE

13.0 ASSIGNMENT

- 13.1 The Contractor shall not be entitled to assign this Agreement or any portion of this Agreement either voluntarily, involuntarily or by operation of law, and the Contractor shall not have any right, power or the authority to subcontract or delegate the supply or provision of the Services to be performed hereunder, or any portion thereof, without the SAA's written approval, which approval may be arbitrarily withheld.
- 13.2 If the Contractor is a company, then any change in the control of the company shall be deemed to constitute an assignment for the purposes of paragraph 13.1.

14.0 COMPLIANCE WITH LAWS

- 14.1 In carrying out its obligations hereunder the Contractor shall comply with all laws, regulations and statutory requirements of every competent federal, provincial, municipal, regional and other statutory authority applicable to the Project and the Services.
- 14.2 The Contractor shall obtain all requisite permits and licenses for supplying and providing the Services under this Agreement; provided that the Contractor must obtain approval of the SAA before any application for licence or permit is made. The Contractor does not have the authority without written approval of the SAA to submit to any regulatory regime or regulatory authority, and has no authority to make any such application without prior approval of the SAA as aforesaid.

15.0 CONTRACTOR NOT AGENT OR EMPLOYEE

- 15.1 The Contractor is acting as an independent contractor in performing the Services hereunder. The Contractor is not the employee or agent of the SAA and shall not enter or purport to enter into any contract or subcontract on behalf of the SAA. All persons employed by or subcontracted to the Contractor to perform Services hereunder shall be employees or subcontractors, as the case may be, of the Contractor and shall not be agents or employees of the SAA.

16.0 NO JOINT VENTURE, PARTNERSHIP, OR PRINCIPAL AGENT RELATIONSHIP

- 16.1 The Contractor and the SAA acknowledge that no joint venture, partnership, or principal-and-agent relationship exists between them in connection with this Agreement or otherwise, and covenant that they will not assert otherwise. As required by the SAA's ground lease, the Contractor acknowledges that no joint venture, partnership, or principal-and-agent relationship exists between the SAA and Her Majesty the Queen in Right of Canada, and the Contractor covenants that the Contractor will not assert otherwise.

SECTION VII CONTRACT SERVICES AGREEMENT SAMPLE

17.0 SECRET BENEFIT

17.1 The Contractor, its agents and employees shall not give or offer to give to any director, officer, employee or agent of the SAA or to the SAA any gratuity, reward, advantage or benefit of any kind as consideration for doing or forbearing to do, or for having done or forborne to do, any act in connection with this Agreement or the Services. Contravention of this provision will permit the SAA to terminate this Agreement.

18.0 MISCELLANEOUS

18.1 The Contractor shall not display any signs or advertising on the Site without the prior approval of the SAA, nor distribute any literature or otherwise promote the engagement by the SAA without the prior approval of the SAA.

18.2 The Contractor shall not without the prior consent of the SAA contract with or provide services on Site to any person other than the SAA. Such consent shall not be unreasonably withheld. The SAA may, as a condition of giving consent, stipulate reasonable conditions.

18.3 The Contractor shall comply with all applicable taxation, health and safety, immigration, custom and duties, workers compensation, human rights, and labour and employment laws, rules, notices, directives, standards, orders and regulations. The Contractor shall upon request by the SAA provide certificates of compliance from regulatory bodies or other evidence of compliance. The Contractor accepts full and exclusive responsibility and liability for payment of federal and provincial payroll taxes and for contributions for unemployment insurance, old age pensions, annuities retirement, workers' compensation, health hospitalization plans and other benefits expressed under any provision of any law, measured by wages, salaries, or other remuneration paid or payable by the Contractor to or on behalf of Contract Services Suppliers engaged in connection with the Services. The Contractor shall cause each Subcontractor or Material Supplier who performs any part of the work hereunder to accept the same responsibility and liability.

18.4 The SAA shall be liable for GST as may be applicable. Unless otherwise specified in this Agreement, the Contractor is responsible for payment of PST, and all Compensation is inclusive of PST. The Contractor shall be responsible for and shall pay any other applicable taxes, rates, custom charges, duties, imposts and levies. The SAA shall comply with withholding tax requirements as may be applicable.

18.5 The Contractor declares that it has no financial interest, affinity or association in the business of any third party that would cause a conflict of interest or be seen to cause a conflict of interest in carrying out the Services. Should such an interest be acquired during the term of this Agreement, the Contractor shall declare it immediately in writing to the SAA's Manager Facilities. The Contractor warrants that it has no predisposition, affinity, or association with any third party that would impair or qualify the provision of the Services or any related work on the Project.



SECTION VII CONTRACT SERVICES AGREEMENT SAMPLE

19.0 TIME OF THE ESSENCE

19.1 Time shall be of the essence.

IN WITNESS WHEREOF the parties have executed this Agreement as of the day and year first above written.

Saskatoon Airport Authority

per: _____
Stephen Maybury, President & CEO

Corporate Seal

per: _____
Nick JB Purich, VP Corporate Administration and CFO

per: _____
Eric Desnoyers, Manager Facilities

per: _____

Corporate Seal
If Applicable

per: _____

per: _____

SECTION VII CONTRACT SERVICES AGREEMENT SAMPLE

Contract Number:
SCHEDULE "A"
Scope

1.0 INTRODUCTION

1.1 The Saskatoon Airport Authority

The Saskatoon Airport Authority (the "SAA") is responsible for the management, operation and development of the Saskatoon John G. Diefenbaker International Airport (the "Airport") in accordance with a 60 year ground lease entered into on January 1, 1999 with Transport Canada and subsequently a further 20 year extension to the original ground lease has been granted.

The SAA is committed to providing the highest level of service to its customers. To continue to provide safe and efficient airport operations, the SAA has a wildlife management plan which establishes the objectives for managing wildlife on and around the Airport.

1.2 Background

The Airport is faced with a dynamic and unique set of wildlife management challenges, particularly seasonally abundant migratory birds.

The SAA has a wildlife management plan (the "Plan") which establishes the objectives for managing wildlife on and around the Airport. The Plan is used to direct action in order to:

- (a) Assess the risk that wildlife poses to aviation operations;
- (b) Modify the distribution and movements of hazardous wildlife by altering habitats and land uses;
- (c) Minimize the number of hazardous wildlife species on and around the Airport;
- (d) Physically move or relocate problem wildlife from the Airport;
- (e) Inform pilots of potentially hazardous wildlife, and
- (f) Monitor the success of the Plan and make necessary improvement to meet the goals of the SAA.

SECTION VII CONTRACT SERVICES AGREEMENT SAMPLE

Contract Number:
SCHEDULE "A"
Scope

2.0 SCOPE

2.1 General

Falconry & Wildlife Management services to be provided by the Contractor consists of the birds of prey, equipment and personnel required to control birds and mammals at the Airport. In addition, the contractor is responsible to advise the SAA on habitat management requirements to enable an effective wildlife control program.

Wildlife Control activities will be primarily directed at, but not limited to, the wildlife species listed in Schedule A with bird mitigation, with the use of Falconry, being top priority.

The objectives of carrying out wildlife management is to safely manage risks of wildlife hazards to aircraft to the lowest reasonably practical level through dispersal and removal of wildlife in the Aerodrome environment.

The successful Proponent shall:

- a) Carry out the Services in accordance with the SAA's Wildlife Management Plan;
- b) Actively monitor and manage all wildlife hazards at the Airport, using the methods listed in this RFP (e.g., use of bird control devices & equipment, Falconry, firearms, etc.) for the Term of the Contract as set out in this RFP;
- c) Collect and report all data on wildlife control activities, wildlife observation data, and any other data required by the SAA, and input such data in the SAA's database;
- d) Comply with all applicable statutes and regulations;
- e) Meet all communication obligations, which includes providing data and reports to the SAA, advising Air Traffic Control and Airfield Maintenance when hazards associated with wildlife exist, and maintaining communication with the SAA and its agents;
- f) Review and update the SAA's Wildlife management plan and provide training to SAA staff.
- g) Develop standard operating procedures for the deployment of Wildlife Management Techniques.
- h) Develop standard operating procedures for the Falconry Program.

SECTION VII CONTRACT SERVICES AGREEMENT SAMPLE

**Contract Number:
SCHEDULE "A"
Scope**

- i) Operate vehicles safely and effectively in the performance of the Services and proficient in the use of automobiles on both paved and gravel roads.

2.2 **Falconry and Wildlife Management Technician**

The Successful Proponent will be responsible for ensuring that the Services are effectively managed and supervised so that wildlife hazards in and around the Airport are carried out in accordance with the SAA's Plan.

The Successful Proponent will provide Falconry & Wildlife Management Technicians for carrying out the day-to-day duties of the Services. The Airport is critically dependent on the Wildlife Management Technicians having the tools, knowledge, and motivation to successfully implement the Plan. The duties of the Wildlife Management Technician include but are not limited to the following:

- (a) Monitor and assess all wildlife activity on and around the Airport through active patrols of the Airside, Groundside, and building and structures on airport land;
- (b) Work in parallel and coordinate with SAA Airfield Maintenance on wildlife control activities during 0700 to 1630 Monday to Friday.
- (c) Execute control actions as dictated by the Plan, including harassment and control of hazardous wildlife;
- (d) Install wildlife deterrents
- (e) Coordinate all aspects of the Services;
- (f) Produce, update, and manage all Standard Operating Procedures for the Services;
- (g) Responsible for conducting Comprehensive Strike Investigations;
- (h) Carry out accurate data collection and record keeping and report all information to the SAA as required;
- (i) Communicate with the SAA on the performance of the Services;
- (j) Manage the maintenance of facilities, equipment and falcons;
- (k) Maintain an awareness of high hazard land use activities (including refuse dumps and transfer stations, food processing plants, and other land uses that may be highly attractive to wildlife) within an area defined by an 8 km radius area around the Airport
- (l) Development of Habitat Management Plans with the SAA
- (m) Monitor weather forecasts to keep informed of any weather conditions that may affect bird or mammal activity
- (n) Travel to areas not necessarily accessible by vehicle to ascertain what wildlife is present. Then use whatever approved methods are available to remove the said wildlife as required.

SECTION VII CONTRACT SERVICES AGREEMENT SAMPLE

**Contract Number:
SCHEDULE "A"
Scope**

2.3 Falconry Program

The Successful Proponent, will include Falconry as the main focus in the delivery of the Services, and will be responsible for deploying trained birds of prey to dissuade and disperse hazardous wildlife from the airfield. The duties of the Successful Proponent under the Falconry Program will include but not be limited to:

- (a) The controlled deployment of raptors within the Airfield Area.
- (b) Provide all of the raptors necessary to carry out the Falconry Program.
- (c) Provide secured housing and full care and control of the raptors at all times.

2.4 Storm Water Management (optional)

The successful proponent will provide assistance in gathering, reporting and analyzing data related to storm water management. Typical tasks include but are not limited to:

- (a) Storm Water Testing;
- (b) Operation of control valves;
- (c) Review and Updating Drainage Plans;
- (d) Glycol Mitigation plan documentation.

These tasks are to be done while onsite in conjunction with similar tasks in the performance of the Service i.e. perimeter patrols.

2.5 Recording and Reporting Obligations

The Successful Proponent is responsible for providing standardized reporting on aspects of the Services. The Successful Proponent is required to record and report all activities, including but not limited to:

- (a) *Wildlife Control Activities* - All control of wildlife that occurs Airside must be reported, including number and species of wildlife involved; control method used; the animals' response to the control; the date; and time. Airside Wildlife Control Activities must be reported to the SAA via electronic database.
- (b) *Wildlife Culls* - All wildlife culled in the execution of Wildlife Hazard Management and Control Services must be reported, including number and species of wildlife culled; location of cull; rationale for cull; date; and time. Wildlife Culls must be reported to the SAA via electronic database.
- (c) *Incidental Wildlife Sightings* - Any wildlife that is found deceased during Airside or Groundside Patrols of SAA Property must be collected for disposal and reported including date; time; species collected and location collected from.

SECTION VII CONTRACT SERVICES AGREEMENT SAMPLE

**Contract Number:
SCHEDULE "A"
Scope**

- (d) *Vehicle Inspections* - All vehicles must be inspected daily before use, and vehicle inspection data must be recorded, including light checks, vehicle radio checks, tire pressure checks, oil level checks, and mileage. Vehicle inspections are to be reported to the SAA via electronic database.
- (e) *Equipment Inspections* - All firearms must be inspected prior to use and cleaned as required. A log of inspections and cleanings must be maintained and submitted to the SAA.
- (f) *Use of Hazardous Consumable Supplies* - The use of hazardous consumable supplies, including live ammunition and pyrotechnics, must be recorded and reported to the SAA on a monthly basis.
- (g) *Bird Strike Investigations* - The Successful Proponent is responsible for all bird strike investigations.

2.6 **Communications**

The Successful Proponent will communicate with the SAA regarding the actions and activities of the Services.

During the daily performance of the Services, Falconry & Wildlife Management Technicians will provide the SAA and Air Traffic Control with information regarding significant wildlife hazards.

The Successful Proponent shall schedule, arrange, and attend periodic meetings with the SAA. The purpose of these meetings is to review and discuss issues and matters related to the performance of the Services. These meetings will be scheduled on a weekly basis, or more often as determined by the SAA.

The Falconry & Wildlife Management Technician is required to be equipped with a cellular telephone with voice mail and be functional at all times while on duty.

2.7 **Trapping and Release Program**

The Contractor must keep all traps used by them under surveillance in order to prevent injury to wildlife caught in such traps.

The Contractor must maintain all birds trapped on the aerodrome in good health and in clean condition. The Falconry & Wildlife Management Technician must ensure that birds used as bait have ample food and water and that these birds are removed promptly from the traps in severe weather conditions.

SECTION VII CONTRACT SERVICES AGREEMENT SAMPLE

**Contract Number:
SCHEDULE "A"
Scope**

2.8 **Work Program**

The Work Program will identify tasks and sub-activities within tasks that may be required to control different types of wildlife within the Scope of Work.

The Work Program for the upcoming season will be submitted, at a minimum of 6 weeks prior the commencement of the season, to be reviewed and accepted by the SAA.

A Monthly Summary Report will be submitted within 14 calendar days after the last day of the month. It must summarize the activities undertaken, observations and recommendations.

2.9 **Compliance With Regulations**

The Contractor must ensure that they are in compliance with all regulations pertaining to working at an airport.

The contractor shall ensure that they are in compliance with the following:
(a) Saskatchewan Nuisance Wildlife Control (Provincial Wildlife Scare/Kill Permit)
(b) Migratory Bird Act (Federal Migratory Scare/Kill Permit)

2.10 **Contractor's Personnel**

All work performed by the Contractor's personnel must be done in a professional manner, satisfactory to the SAA. The Contractor must ensure that an adequate number of qualified personnel are on site during the prescribed times to perform the obligations of this requirement.

Successful wildlife control will use an integrated suite of control methods as described in the wildlife management plan, familiarity and compliance with all these methods is mandatory. Birds of prey are a required control method for wildlife control at the Airport. All Falconry & Wildlife Management Technicians (other than Apprentices) must have a minimum three (3) years using birds of prey to control wildlife on an aerodrome and a minimum of one (1) year experience in the past five (5) years applying Wildlife Control Procedures.

The Falconry and Wildlife Technician designated in the Contractor's proposal cannot be changed without the written approval of the SAA. Requests for substitution must be made in writing by the Contractor at the earliest opportunity. In case of an emergency, the Falconry and Wildlife Technicians designated must be named in an e-mail and provided to the SAA.

An apprentice Falconry & Wildlife Management Technician may be used to assist the technician on duty, but he/she will not be considered for the purposes of the

SECTION VII CONTRACT SERVICES AGREEMENT SAMPLE

**Contract Number:
SCHEDULE "A"
Scope**

contract as a Falconry & Wildlife Management Technician. The acceptance of an apprentice as a qualified Falconry & Wildlife Management Technician will be subject to the original Evaluation Criteria as stated in the RFP.

The Contractor must ensure that each of their Falconry & Wildlife Management Technicians have a valid Provincial Vehicle Operator's License to operate on the aerodrome.

The Contractor must ensure that each of their Falconry & Wildlife Management Technicians pass the AVOP provided by SAA personnel.

The Contractor must ensure that each of their Falconry & Wildlife Management Technicians possesses a valid Firearms Possession and Acquisition Permit for the use of firearms.

The Contractor is responsible for the proper conduct of all Falconry and Wildlife Technicians at all times at the work site. The SAA will report any instances of disorderly or unacceptable conduct of Falconry and Wildlife Technicians to the Contractor, who will take appropriate steps to prevent its recurrence. Such conduct can be the grounds for immediate removal of the Falconry & Wildlife Management Technician from the work site.

The Falconry and Wildlife Technician on site must at all times represent the Contractor and he/she must have full authority to act on behalf of the Contractor in the performance of the Contract.

All Falconry & Wildlife Management Technicians must have successfully completed, every five (5) years, an Airport Wildlife Control course.

2.11 **SAA Support to Contractor**

SAA will provide the Contractor with an area in which vehicle(s), equipment, and material used for Wildlife Control may be kept.

The SAA will provide a basic office space for personnel, and a separate space to install the contractors mew for housing raptors used for wildlife control.

The Contractor must, maintain the office space, mew and the surrounding area in a clean and tidy condition and restore it to its original condition upon completion of the Contract.

The SAA will supply the following equipment:

- a. Shotguns, bb guns and associated ammunition;
- b. Bird Scare Laser

SECTION VII CONTRACT SERVICES AGREEMENT SAMPLE

**Contract Number:
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Scope**

- c. Fixed – Bird distress calls
- d. Mobile – Bird distress calls
- e. Traps/Snares
- f. Critter Gitters
- g. Pyrotechnics and launchers/pistols
- h. Decoys
- i. Propane cannons
- j. Anti-perch material
- k. Radios

The SAA will provide one (1) vehicle to be used by the contractor in response to their duties. The vehicle will be equipped with 4-wheel drive, rotating beacon and airside and groundside radios. Fuel and Maintenance will remain the responsibility of the SAA.

For vehicles, material, and equipment provided by the SAA during the course of the Contract, the Contractor must:

- a) Inspect the material or equipment, report damaged or defective items, along with an updated inventory;
- b) Repair or replace, to the satisfaction of the SAA, items damaged or lost after receipt. The replacement or reimbursement for all lost items must be at current replacement value;
- c) Notify the SAA of deficiencies in material and equipment in their custody;
- d) Maintain current inventory lists and undertake a complete stock accounting at regular intervals, or at other times as directed. Except for items consumed in proper execution of their work, the Contractor must not add or delete items from the inventory lists without the prior written approval of the SAA;
- e) Within six (6) days before completion of the Contract, accompanied by the SAA, conduct an inspection of the material and equipment in their custody, and record and acknowledge in writing all deficiencies noted by the SAA during the inspection;
- f) On termination or completion of the Contract, the Contractor must return all vehicles, material, facilities and equipment issued by the SAA.

2.12 Contractor Management of the Contract

The Contractor is required to actively participate in the overall management of all activities related to this scope of work and will be directly responsible for the effective supervision and coordination of the efforts of its personnel.

The Contractor is responsible for all work produced under this Contract, including completeness, accuracy and adherence to all relevant safety & environmental regulations, rules and good practices.

SECTION VII CONTRACT SERVICES AGREEMENT SAMPLE

**Contract Number:
SCHEDULE "A"
Scope**

Provision and maintenance of all other equipment not provided by the SAA, is the responsibility of the Contractor.

2.13 Language Requirements

The Contractor and Falconry & Wildlife Management Technician must be fluent in the English language. Fluent means that the individuals must be able to communicate orally and in writing without any assistance and with minimal errors.

2.14 Areas and Hours of Coverage

2.14.1 Coverage for Term

The successful Proponent must meet the minimum level of coverage outlined in this Part.

2.14.2 Areas of Coverage

- The Airport Property, which is any area defined in Schedule B Airport Property Drawing.
- Areas around the Airport, including terminal buildings and structures, parking facilities, landscaped areas, leased properties, and private properties.
- Maintain awareness of high hazard land use activities within an area defined by an 8 km radius area around the airport

2.15 Location for Provision of Required Services

The Contractor must perform Wildlife Control on all lands, structures and facilities owned and/or operated by the SAA and on any other associated lands, structures or facilities as directed by the SAA.

Priority areas are designated for Wildlife Control in order to optimize safety in the highest-use areas most vulnerable to wildlife incidents, particularly for large airports/aerodromes with multiple runways.

The SAA may, in writing, amend priorities or provide more detailed priorities to the Contractor from time to time.

SECTION VII CONTRACT SERVICES AGREEMENT SAMPLE

**Contract Number:
SCHEDULE "A"
Scope**

The SAA may designate, from time to time, to the Contractor an area(s) as a priority area based on short-term needs or changes in activity at the aerodrome.

2.16 **Hours of Coverage**

The Successful Proponent will ensure that the following minimum hours of coverage are maintained throughout the Term of the Contract unless otherwise directed by the SAA.

The Successful Proponent will ensure that one (1) Falconry and Wildlife Management Technician is on duty in a continuous 3-month period within the months of May through September as determined by the SAA. The Successful Proponent will ensure that one (1) Wildlife Management Technician on duty will cover as much time as possible in a week, with mandatory coverage of 12 hours on all Saturdays, Sundays and Statutory Holidays from approximately 07:00 to 19:00.

SECTION VII CONTRACT SERVICES AGREEMENT SAMPLE

Contract Number:
SCHEDULE "B"
Compensation

1.0 COMPENSATION

Items included in and excluded from the agreed compensation will be specified. Compensation will be reflected exclusive of GST and PST. Shipping costs and any applicable customs duties will be for the account of the proponent. The SAA will make any withholdings required by law to be made from any payments of fees.

2.0 PAYMENT

Payments will be made on a monthly basis. Payments will be made not later than 30 days following receipt of a properly submitted invoice. The SAA will provide direction as to the appropriate information to be included in invoices.

3.0 GENERAL PROVISIONS REGARDING PAYMENT

- 3.1 Anything to the contrary herein notwithstanding, payment shall not be due from the SAA until the later of:
- 3.1.1 the due date, as otherwise determined hereunder; and
 - 3.1.2 30 days after receipt by the SAA of the Contractor's invoice therefor, after the work has been carried out.
- 3.2 If at any time any item of Compensation is in issue, then the amount not in issue will, notwithstanding, be paid when due.
- 3.3 Where this Agreement calls for payments in instalments, such instalments will be made in arrears. Such instalments shall be paid 30 days after the later of:
- 3.3.1 month end; and
 - 3.3.2 receipt of the Contractor's invoice, after the work has been carried out.
- 3.4 Invoices will be provided by the Contractor and shall be submitted to the SAA's accounts payable department, or as otherwise specified by the SAA from time to time. Invoices shall set out breakdowns of charges and items as requested by the SAA. Invoices shall separately state amounts for Extra Work, if any. All invoices shall state the Contractor's GST registration number and state the amount of GST payable and PST payable (if any).
- 3.5 Payment for partial periods will be pro-rated.
- 3.6 Unless otherwise specified in this Agreement, the Consultant is responsible for payment of



SECTION VII CONTRACT SERVICES AGREEMENT SAMPLE

Contract Number:
SCHEDULE "B"
Compensation

PST, and all Compensation is inclusive of PST

4.0 PRICING

Pricing Periods

Year 1 is 3 months within 1 May 2020 to 30 September 2020

Year 2 is 3 months within 1 May 2021 to 30 September 2021

Year 3 is 3 months within 1 May 2022 to 30 September 2022

Year 4 is 3 months within 1 May 2023 to 30 September 2023

Year 5 (optional) is 3 months within 1 May 2024 to 30 September 2024

All-inclusive Monthly Rate for 3 months per pricing period

Year 1 \$_____/month

Year 2 \$_____/month

Year 3 \$_____/month

Year 4 \$_____/month

Year 5 \$_____/month

Optional Additional Coverage - All-inclusive Monthly Rate for 4 months per pricing period

Year 1 \$_____/month

Year 2 \$_____/month

Year 3 \$_____/month

Year 4 \$_____/month

Year 5 \$_____/month

SECTION VII CONTRACT SERVICES AGREEMENT SAMPLE

**Contract Number:
SCHEDULE "C"
Contract Terms, Conditions, and Status Reports**

1.0 TERM

- 1.1 The Term of this Agreement (subject to extension or earlier termination as provided for herein) shall be the period commencing upon award of contract and ending upon total performance of the Services.
- 1.2 The term of the contract shall be for a period of four (4) years with the option to extend an additional one (1) year.

2.0 INDEMNIFICATION

Proponent will be required to provide indemnification for its negligence and misconduct, and intellectual property indemnification as required based on components of the service.

3.0 EVENTS OF DEFAULT

Events of default will include proponent's failure to fulfill its obligations in accordance with contract, insolvency, bankruptcy. The SAA's remedies will include provision of additional equipment/services by proponent at its cost to rectify the default or, in the event of material default, termination of the agreement and reinstatement of the parties to the status quo.

4.0 WARRANTIES

Warranties relating to (i) work being done in a good and workmanlike manner with reasonable care and skill; (ii) all parts supplied new and free and clear of all liens; and other warranties as may be appropriate given the nature of the proponent's proposal will be included in the contract.

5.0 COMPLIANCE WITH APPLICABLE LAW AND DIRECTIVES

Proponent must comply with all applicable laws and the SAA's safety, security and occupational health directives and requirements.

6.0 INSURANCE

The proponent shall provide at its expense the insurance set out in the attached Schedule D. Insurance policies must specify that the SAA and the Crown are additional insureds.

7.0 SAFETY AND SECURITY

The successful proponent resulting from this RFP will be required to comply with the safety and security provisions as set out in the attached Schedule A.

SECTION VII CONTRACT SERVICES AGREEMENT SAMPLE

Contract Number:
SCHEDULE "C"
Contract Terms, Conditions, and Status Reports

8.0 GOVERNING LAW

The law of the Province of Saskatchewan will govern the contract

9.0 STATUS REPORTS

9.1 The Consultant shall provide the SAA with status reports regarding the performance of the Services at such intervals as the SAA may reasonably direct.

6.2 Status reports shall be in a form acceptable to the SAA, and shall contain such information and details as the SAA may require from time to time.

SECTION VII CONTRACT SERVICES AGREEMENT SAMPLE

**Contract Number:
SCHEDULE "D"
Insurance**

1.0 SCHEDULE OF INSURANCE TO BE SUPPLIED BY THE CONTRACTOR

1.1 "All Risks" Contractor's Equipment Insurance for full replacement cost covering any:

- 1.1.1 owned and non-owned mobile equipment
- 1.1.2 property and construction or testing tools, and
- 1.1.3 machinery and equipment

used by the Contractor in the performance of the Work, including boiler insurance on temporary boilers and pressure vessels, if applicable.

1.2 Automobile Liability Insurance with respect to automobiles used directly or indirectly in the performance of the Work which are owned, leased, chartered or used by the Contractor and covering liability for:

- 1.2.1 bodily injury,
- 1.2.2 death, and
- 1.2.3 damage to property

with a limit of not less than \$5,000,000.00 inclusive for each and every loss.

Such policy may contain exclusionary language relative to liability incurred while vehicles are operating within airside.

1.3 The foregoing policies shall:

- 1.3.1 be endorsed or provide the Saskatoon Airport Authority with no less than thirty (30) days' prior notice by registered mail in advance of cancellation, or amendment restricting or changing coverage,
- 1.3.2 be primary and non-contributing to any other insurance available to the Saskatoon Airport Authority, except as noted in "1.2" above,
- 1.3.3 be maintained continuously from the commencement of the Work until ten (10) days following the date of completion of the Work.

2.0 INSURANCE REQUIREMENTS

- 2.1 Comprehensive general liability insurance including but not limited to property damage, bodily injury, contractual liability, non-owned automobile liability, owners and contractor's protective insurance covering all activities conducted by the Contractor for a limit not less than \$5,000,000.

SECTION VII CONTRACT SERVICES AGREEMENT SAMPLE

**Contract Number:
SCHEDULE "D"
Insurance**

- 2.2 Standard owners form automobile policy providing a minimum of \$5,000,000 bodily injury and property damage coverage on all vehicles owned or operated by or on behalf of the Contractor.
- 2.3 Provide proof of good standing with the Workers Compensation Board of Saskatchewan (or applicable jurisdiction) as well as Saskatchewan Finance.

3.0 **INDEMNITY**

- 3.1 The Contractor shall defend, indemnify and hold harmless the SAA and all directors, officers, agents, servants and employees of the SAA from and against any claim, demand, expense (including legal fees and disbursements), lien, award or liability:
 - 3.1.1 in connection with supply and provision of the services under this agreement and all related matters, including injury or death to anyone including contract service suppliers, loss or damage to property whether belonging to the Consultant or anyone else, any claim or matter in dispute between the Consultant and any contract service supplier, and any failure or deficiency by the Contractor in supplying and providing the services; and,
 - 3.1.2 in connection with any claim on account of infringement of any copyright, patent, trademark, industrial design, trade secret or other intellectual property rights, or of any obligation of confidentiality, in connection with the services or work product or parts or materials supplied by the Contractor.